SELECT COMMITTEE ON CONSUMER CREDIT

Proceedings of the hearings at the Parliament Buildings, Toronto, Ontario, on the 18th day of November, 1964.







--- UPON RESUMING AT 10:00 A.M. NOVEMBER 18, 1964

THE CHAIRMAN: Gentlemen, we will

now call the meeting to order.

We have with us this morning representatives of the Educational Reference Book Publishers Association and we will hear from them first.

Is Mr. Illiott presenting

MR. ELLIOTT: Mr. Arthur F. Elliott of the -- Chairman of the Educational Reference Book Publishers Association and also President of the Grollier Society Limited. You each have a copy of the brief. As I read this I believe a great many of the questions you may have in mind will be answered.

To the Select Committee on Consumer Credit, Province of Ontario from the Educational Reference Book Publishers Association, November 17, 1964.

The members of this Association are Canadian companies of French or English language, whose publications are recognized as works insuring cultural improvement. The object of the Association is to develop and promote the general welfare of the educational reference books industry in Canada.

(a) to create in the minds of the public an awareness of the need for and the function of educational reference books in the home as an integral part of elementary, secondary and university education:

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the brief?

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(b)	to persuade the public to accept the educational
	reference books industry as a useful and desirable
	means of effecting distribution of educational
	reference books;

- (c) to develop relations with schools and educational institutions in order to attain a better understanding of student needs, and to encourage a widespread use of educational reference books in formal education:
- (d) to foster, through information and by constructive menas, a favourable attitude on the part of provincial legislatures, municipal councils and officials towards the educational reference book publishing industry.

Publications of member companies are classified as encyclopedias, yearbooks, dictionaries, atlases, treatises pertaining to particular trades and professions, supplementary works pertaining to individual areas of school curricula, trade books, classic books and audio-visual instructional materials. Most of these are of greatest interest to young people of school age.

Among the multi-volume works published by member companies are these well known titles:

> THE ENCYCLOPAEDIA BRITANNICA THE BOOK OF KNOWLEDGE WORLD BOOK ENCYCLOPEDIA COLLIER'S ENCYCLOPEDIA THE ENCYCLOPEDIA AMERICANA COMPTON "S PICTURED ENCYCLOPEDIA THE ENCYCLOPEDIA CANADIANA

SALES VOLUME IN CANADA

The first Canadian branch of the reference book industry was established at Winnipeg in

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1915. Forty-five years later, sales volume had grown to an annual figure slightly in excess of 19 million dollars. During 1963, the last complete year of record, sales exceeded 23 million dollars, accounted for as follows:

1.	Homes and Offices:	\$18,650,000.
2.	Schools and Libraries:	1,200,000.
3.	Mail Order:	3,450,000.
		23,300,000.

The great majority of sales in Category 1, were taken as monthly instalment accounts with payment extension periods varying between 18 and 36 months. The greater number fall in a bracket of not less than 25 and not more than 30 months.

All term contracts are financed by the member conpamies. None are sold to or are handled by Finance Institutions. The average sale is \$260.00. The average deposit with order is \$10.00. The average monthly payment is \$10.00. Financing charges vary slightly among our different companies, but in general they are based on the following formulae:

Net Amount	Monthly Finance Charge
\$150.00	50¢
\$300.00	\$1.00
\$400.00	\$1.35

Most companies prefer to include service and finance charges in the gross amount of the sale. About one-quarter of the business is written to show the net (cash) sale amount plus a monthly charge for financing costs. Standard agreement forms illustrating both methods are attached as Appendix "B".

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by express or truck transport was 63.8 lbs. in 1963. Eighty-thousand such packages (exclusive of mail order) were shipped in that year.

THE NEED FOR REFERENCE WORKS

The encyclopedia is a unique teaching tool. It is a community resource, not just of town or neighbourhood, but of the entire community of man, of his works, his environment, his past, his present.

An encyclopedia is the essence of man's experience, distilled out of oceans of words and made both accessible and meaningful for young minds. In the teacher's hands and in the hands of interested parents, it is an indispensable instrument for enriching the educational program, and for providing practice in all important reading and research skills.

In this age of the professional and technical worker, there is an increasing demand for the adequately educated and a decreasing need for the unskilled.

In the past, much stress has been laid on rote memorization. Certainly a foundation of facts is still necessary, but with the rapid growth of knowledge in this century doubling and redoubling over decreasing periods of time, it is not possible for any one person to learn all there is to know about all, or even one single subject in his lifetime. Nor does he need to have all this knowledge, for there are many sources to which he can refer when he has need for information.

It is imperative, however, that he knows how and where he can find the information he needs when he needs it.

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The development of the research skills to enable him to do this is one of the most important features of a sound educational program. An important function of the school -- and an increasingly important function of parents also -- is to provide learning experiences through which children can develop skill in finding, organizing and using information. The encyclopedia becomes, in these respects, a most important teaching and research aid.

The teacher or the parent who arouses the student's enthusiasm for knowledge, and trains him to find the answers, is preparing him for a useful and successful life. The student who uses reference material is more likely than most to adopt the viewpoint of an educated person. He will be a better lathe operator, a better airplane pilot, a better businessman, a better farmer, a better scientist, and a better fisherman for having learned to shun ignorance and to seek knowledge.

very neatly and concisely by a fourth grade teacher who said: "I encourage my children's parents to buy an encyclopedia. The child who has a small home library of which the encyclopedia is the nucleous, can be taught an important lesson — that the quest for knowledge is not merely a school-imposed task, but is part of life. Family discussion and answer-seeking whet the child's appetite for learning at school. Questions arise naturally at mealtime and while watching television. I wish there were an encyclopedia beside every TV set and





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dining-table in the country."

METHOD OF SELLING

With the exception of sales to libraries, schools, other institutions, and sales by mail order, 80% of the educational reference books sold by Association member companies is almost entirely sold through direct solicitation by the publisher.

Practically no multi-volume reference books of high quality are sold through retail book sellers, department stores or mail order houses. Book stores are just not universally available. In all Canada there are fewer than 75 bookstores that stock and can maintain a wide range of hard cover books, and few, if any, of these stores are in a position to finance, administer and collect subscription sales.

Experience has proved on many occasions in many areas with various reference publications that the more generally accepted method of selling, through retail stores, would cripple sales volume to a degree which would result in prohibitive prices or the cessation of publication altogether.

Basically, there are four methods used by the industry to solicit sales. They are referred to as --

- (1) The door-to-door canvass;
- (2) The telephone canvass for appointments;
- (3) By invitation through national advertising;
- (4) By invitation from local mail circularizing.

In the year 1963, less than one-third of the industry's sales were developed by direct canvass





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methods. More than two-thirds were developed through advertising. (See Appendix "C")

With the exception of mail order business, which represents about one-seventh of the total sales volume, all sales are contracted in the names of the various member companies by their independent commission representatives.

THE REASON FOR DIRECT PRESENTATION

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It is the general policy of member companies to encourage their representatives to demonstrate and explain their publications to both parents. The industry strongly discourages contractual arrangements made with the housewife or husband alone, and accepts "single signature" subscriptions only when a reasonable and verifiable explanation is provided by the representative. The vast majority of subscription orders accepted by our member companies carry the signature of both man and wife, though this is not necessary for legal reasons only.

Our members believe, and draft their policy accordingly, that their representatives must present their publications and their prices and terms for the consideration and decision of both parents. The aim of this policy is customer satisfaction and, it it follows, good quality business for the companies.

Rarely do parents, before inspection, visualize the contribution an educational reference work may make to their children's education. Those who do not visualize the need are unlikely to purchase a major and apparently expensive work from a store or direct





from the publisher by mail. Expanding school requirements of growing children may raise the question whether home reference works are necessary; advertising and circularizing may promote interest or curiosity and inquiries, but it requires the examination of the books and their potential as learning aids to drive the need home. Consequently, the solicitor's welcome is one that ripens very quickly once the importance of his visit becomes apparent. Fewer than 2% of purchasers subsequently request cancellation.

THE COST OF PREPARING REFERENCE WORKS

Although the advantages to parents and students of having reference volumes readily available areknown to our educators and appreciated by them, little thought is given to the tremendous effort, time and money involved in their publication. For example, the editorial research, the preparation of text and illustrations for the 10 volume Encyclopedia Canadiana, wholly undertaken in Canada, represents an initial investment of nearly one million dollars. Encyclopedia Canadiana, continuously revised and maintained by a full-time editorial staff, has been on the market since 1957 and has enjoyed remarkable acceptance, but it has yet to recover one-quarter of the original capital investment.

Works of the size and scope of the 38 million word Encyclopaedia Britannica or the 30 volume Encyclopedia Americana represents capital and maintenance investments that run into millions of dollars.

A major editorial revision of Collier's





Encyclopedia, a 20 volume work was completed recently at a cost of more than two million dollars.

The cost of paper, printing and binding increases steadily each year. Yet retail prices -- holding steady through continuous sales growth -- have shown little or no increase in seven years. A major work of scholarship may still be purchased for less than \$300.00.

The explanation of relatively low retail cost can be found in the basic business principle -- large volume printings made possible through large volume sales.

Our member companies' experience in many decades of editing and publishing and marketing such well known and respected children's works as World Book Compton's Pictured Encyclopedia, and The Book of Knowledge has proved that reasonable retail prices may be maintained only through volume sales, and volume sales can be secured only by direct solicitation.

PROTECTIVE LEGISLATION

The Association recognizes that occasionally infractions of good selling practices do occur within the reference book industry -- just as they occur elsewhere in the professions and in general trade and commerce.

In the interest of their customers, most member companies have adopted in recent years the practice of veriftyin all subscription orders. Immediately following receipt of a subscription agreement from a

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sales representative, a company official contacts the customer -- usually by telephone -- to ascertain the customer's understanding of the agreement; to clarify the contractual terms if that occasionally is necessary, and to ensure customer satisfaction before the order is accepted and entered on the company's books. The Association believes in the right of free men to engage in legitimate business. It would object strenuously to legislation potentially prohibitive or punitive in nature. It would argue unreasonable legislation that might increase operating costs. The consumer price is a matter of concern to the purchaser, and any substantial increase would tend toward prohibition of the ready accessability to children of educational, informative, inspiring and cultural works.

On the other hands, our member companies would not object to reasonable and just legislation designed for the protection of a majority if such is the indicated need. The Association does not object to the principle of the waiting period now being considered provided the governing legislation is drafted fairly and without prejudice and with the practical problems of efficient business administration in mind.

But such legislation should be fair to both contracting parties -- the buyer and the seller. In effect, it must be a two-way street, providing at once reasonable protection for the "impulse" buyer and improved quality credit business for the seller.

The Association suggests though that a





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waiting period in excess of two days would be too long in light of the practical problems imposed on a business administration by the normal 5-day business week. One must consider too, the demands of customers who, having made the decision to purchase, impatiently await delivery.

Our members suggest that a two-day waiting period would adequately serve the intended purpose. Furthermore, they suggest that the waiting period should close at 4:00 p.m. on the second mailing day that follows the date of contractual arrangement.

For example:

. . . Contract signed . . . Sept. 1st MONDAY Sept. 2nd TUESDAY . First day . . Second day (4:00 p.m.) WEDNESDAY . Sept. 3rd THURSDAY . Third day Order Accepted . . Contract signed FRIDAY . Sept. 5th SATURDAY . . . First day Sept. 6th . . (does not count) Sept. 7th SUNDAY . Second day (4:00p.m.) MONDAY Sept. 8th TUESDAY . Order Accepted . . Third day

But again we stress that protective legislation must be fair and reasonable to all concerned and should not be restrictive to legitimate and fair trade. We would, therefore, reserve the right to examine the draft of such legislation with a view to debating specific provisions if that is deemed necessary by our members.

CONCLUSION

Encyclopedias are major works of scholarship and skill. Many thousands of writers, editors, artists and printing craftsmen are engaged in their production. Many thousands more persons are engaged

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in their distribution. The reference book industry's contribution to the economy is not a small one.

The total domestic and foreign sales of North American encyclopedia publishers exceed 380 millions of dollars a year. Long established reputable companies account for 99½% of this total. Some of these companies are privately owned. Others are publicly held and publish financial reports. The Annual Report of one of the largest of the publicly held companies -- GROLIER INC. -- is attached as Appendix "D".

A booklet, "The Encyclopedia -- A Key to Effective Learning", published by the Association, is attached as Appendix "E". Ten thousand copies of this booklet have been distributed to educators and other interested persons in Canada.

A statement of policy by one of our larger member companies is attached as Appendix "F".

Respectfully submitted by

THE EDUCATIONAL REFERENCE BOOK PUBLISHERS ASSOCIATION.

THE CHAIRMAN: Thank you very much, Mr. Elliott. Do you think we can proceed with all this noise here?

MR. SEDGWICK: Well, Mr. Elliott, I think I can start with any questions I ask you by saying as far as I am aware no complaints have been made to this Committee about members of your Association either as to the product you sell or the selling methods that you follow. And I think the Committee





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should also know that your appearance is a voluntary one, isn't that right?

MR. ELLIOTT: Right.

MR. SEDGWICK: Having said that there are one or two things I should like to ask you about on page 2, about the middle of the page, where you set out your sample sales price and the monthly finance charge. Do I take it that as to three-quarters of your people there is not a cash price? That is, you sell for a subscription price over a period?

MR. ELLIOTT: In the interest of maintaining our standard price we quote only one package price which includes budget charges. You must remember that less than 3% of our sales are cash sales. When cash sales are taken our representatives are empowered to include additional merchandise. We don't actually give a cash discount.

MR. SEDGWICK: I see, you don't take off, you add something on.

MR. ELLIOTT: We give them more.

MR. SEDGWICK: Where you do set out the interest charge you set it out as a dollar figure? MR. ELLIOTT: That's correct.

MR. SEDGWICK: And taking your \$400.00 figure it would be \$1.35 a month spread over the term of 30 months it would be \$40.50. Is that correct? So that some of your members who sell at \$400.00 as the price and the cash purchaser pays \$400.00, the time buyer would pay an addition \$1.35 or \$40.50 over Is that right?





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MR.	ELLIOTT:	Over	the	term,	ves

MR. SEDGWICK: You pay \$1.35 multiplied by the number of months. Yes.

I don't know whether you have ever considered the feasibility of expressing that charge as a percentage of the total credit involved.

MR. ELLIOTT: We never have.

MR. SEDGWICK: Mr. Irwin will ascertain whether you think it would be feasible or

Do your members keep a lien on the books -- I believe you do, don't you?

MR. ELLIOTT: That is true.

MR. SEDGWICK: On conditional sales do you repossess to any extent?

MR. ELLIOTT: Not to any large extent. Occasionally it is necessary.

MR. SEDGWICK: Would that 2% figure which you give somewhere --

MR. ELLIOTT: No, that refers to cancellations immediately.

MR. SEDGWICK: Yes. And where people immediately cancel is it your practice to consider that the end of the transaction?

MR. ELLIOTT: We endeavour to do a reselling job, but if that fails we cancel.

MR. SEDGWICK: I see. And you say that the percentage of repossessions would be less than 2%?

MR. ELLIOTT: Yes, yes, yes.





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MR. SEDGWICK: I don't think I have
any other questions. I can tell you I have bought
three Encyclopaedia Britannicas; one for myself and
one for each of my children. I have no other questions
I am substantially in agreement

with what you say about the great value of an encyclopedia. As I have already said, I don't know of any criticisms that have been made about your selling practices.

THE CHAIRMAN: Mr. Irwin, do you have any questions?

MR. IRWIN: Mr. Chairman, chiefly not to disappoint the Committee I will ask you with reference to the page 2 finance charges, what would this result be in percentage rate per annum, did you ever work it out?

MR. ELLIOTT: We were yesterday, as a matter of fact, we were in touch with the mathematics department at the University of Toronto who tells us this works out to around 6-3/4%.

MR. IRWIN: Well, we should get together -- that's about half, I'd say. I think I will leave that question.

THE CHAIRMAN: Mr. Whicher, do you have any questions?

MR. WHICHER: I don't think I have any questions. I am in agreement with the brief. THE CHAIRMAN: Mr. Bukator? Mr.

MR. MACDONALD: In case Mr. Letherby



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costs.

is disappointed I will try to (rest inaudible)

I will forego any questions on the cultural values of encyclopedias. I concur with you too. But there are a few with reference to the selling procedures. What explanation have you for the relatively low percentage cost for your service charges, your monthly service charges? I mean we have found that they usually run in the range of 12 to 15% in other institutions?

MR. ELLIOTT: The only answer I can give to that, sir, is we do not endeavour to make money on the service charges. We make money on the sale of our books. So this just covers our costs.

MR. MACDONALD: Just covers the

MR. ROWE: Does it cover the cost?

MR. ELLIOTT: Yes.

MR. MACDONALD: Well, that's rather interesting because we've been told you can't cover the costs to other companies with less than about 12%. Or 16.

MR. WHICHER: There is less investigation as compared to Eaton's or Simpson's or something like that.

MR. MACDONALD: Well, do you do a client investigation?

MR. ELLIOTT: Of course. We have to investigate -- not all, not all, but many of our contracts and we turn down actually about 4%, for credit reasons.





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			MR.	MACDONA	ALD:	You	mean	because	you
are	certain	that	the	person	isn't	;			

MR. ELLIOTT: That the person is a poor credit risk.

MR. MACDONALD: If you sell Mr.

Sedgwick you know you needn't investigate his credit.

MR. WHICHER: That would be one of those 3% for cash. (Laughter).

MR. MACDONALD: Have your members completely forsaken the use of gimmicks in sales? For example, thirty years ago I was lured into buying Grolier at the time I wasn't in a position to pay for it, quite frankly, and one of the things that lured me in was that they provided me with a knife and a fork as part of the sale. I thought this would be a Christmas present for my mother at the same time, you see. Does that practice still go on?

MR. ELLIOTT: Most companies I believe have a bookcase.

MR. MACDONALD: But not what might be described as extraneous gimmicks such as carving sets?

MR. ELLIOTT: No, not to my knowledge.

MR. WHICHER: You got the last

one in time for Christmas. (Laughter). Incidentally, did you give it away or did you keep it?

MR. MACDONALD: As a matter of fact I tried to get out of the contract but I was dunned by lawyer's letters.

I'm rather interested as to why



you feel that a two day waiting period -- I would judge that a waiting period doesn't really create any difficulties in that you go back to the customer and check through the nature of the sale and if he is not happy you cancel the order, you said.

MR. ELLIOTT: We would attempt to resell him.

MR. MACDONALD: But if he says No you don't at that point attempt to take any other action. Why would more than two days -- the reason I am asking you is that I would like, in my own mind, to figure out why a two-day period would be long enough to make it possible in some instances for cancellation of the order. For example, if it happens to be out in an area where the only alternative to a long distance call, which costs money, is a letter. The odds are fairly high that you are not going to get the letter inside of two days and you are just going to get yourselves in difficulties.

MR. ELLIOTT: That, sir, is what we had in mind regarding the details of any such legis-lation that might be brought in, and we felt the postmark could be used, the date of the postmark of the letter could be used. If that letter was postmarked prior to or within the period. In other words it would be considered as cancelled.

MR. MACDONALD: The implication of what you are saying is that you are going to wait longer than the two days anyway.

MR. ELLIOTT: Until the third day when





we are going to enter the order.

day you get a cancellation.

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MR. MACDONALD: Suppose the order is coming from Kenora, it would take two days to get here. You enter the order on the third day and the fourth

MR. ELLIOTT: That's true, but the order hasn't been shipped yet. So part of our cost is avoided.

MR. SEDGWICK: The shipping cost would be more than the deposit actually.

MR. ELLIOTT: Yes, in most cases.

MR. MACDONALD: Well, the only other comment I have, Mr. Chairman, maybe it isn't necessary at this point. I agree with the paragraph underneath the listing of how you handle your waiting period, on page 5. But I think when we do get legislation, by the normal course of events, there will be an opportunity for all interested parties to come before one of the standing committees and make representations as to how if in any way it is going to raise unnecessary difficulties in your business. The outstanding problem, of course, is that if the legislation is in effect a blank check and it's left to regulations, we haven't yet worked out a procedure here whereby the innocent victim of the regulations can be heard before he is hit.

MR. ELLIOTT: We would appreciate very much an opportunity to discuss the details of this regulation.

MR. MACDONALD: Well our side of the



THE CHAIRMAN: Mr. White, any

MR. ELLIOTT: We feel that it is

MR. WHITE: The reason I asked is

1 2 House will see that you get it. Which is no assurance. (Laughter). We have great difficulty protecting the consumers in this Province.

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MR. WHITE: Yes. The last paragraph on page 4 states that most of your member companies verify all subscription orders. I have been a salesman or a sales manager most of my life and I have never in my life had occasion to verify an order made by one of my salesmen. Now my question is, why is this necessary in your line of endeavour?

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necessary, especially in the case of new sales, that some of the details of the purchase have not been explained and to avoid what is known as "buyer's

because friends of mine have explained to me that

some of the salesmen of your member companies are

you have now explained seems to substantiate this.

some of the salesmen employ rather high pressure of

there are some. We endeavour to weed them out, but

really high pressure artists and this practice which

I'm not accusing the companies of this, but apparently

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there are some.

the very worst kind.

MR. WHITE: Time Magazine, I think,

MR. ELLIOTT: I wouldn't deny, sir,

had an article some months ago indicating there was a





scandalous situation taking place.

Now on the top of page 5 you say that legislation should be a two-way street. This is true that now it is a one-way street by which I mean you have just confirmed that the companies have the privilege of accepting or rejecting a contract on terms of credit, so now it is a one-way street.

And the recommendations made to the Committee by consumers' associations and so on, is an attempt to turn a one-way street into a two-way street.

MR. ELLIOTT: We have the right to turn down a contract for credit reasons, but the customer can cancel too.

MR. WHITE: This would be a matter of law.

MR. ELLIOTT: We rarely resort to legal proceedings.

MR. WHITE: Well that may be true or it may not -- I don't suppose you can speak for the detailed policies of all your member companies --

MR. ELLIOTT: No, you can't speak for them all, but I think they are pretty generally the same.

MR. WHITE: But the customer has no right in law to cancel out, but the company has the right not to accept the contract. Now what objection, if any, and maybe there is no objection --

MR. ELLIOTT: Not in principle.

MR. WHITE: There would seem to be no objection then to the customer saying: "Give us the





right	in	law	not	unlike	the	right	the	companies	now
have"	. 3	<i>l</i> ou	agree	e with	that	?			

MR. ELLIOTT: Within a reasonable time, yes.

MR. WHITE: I have no further questions.

THE CHAIRMAN: Mr. Edwards? Mr. Rowe? Mr. Letherby? Mr. Reilly?

MR. REILLY: I'm happy, Mr. Chairman.
MR. BUKATOR: You have all your

payments up to date. (Laughter).

THE CHAIRMAN: If there are no other questions then, gentlemen. Thank you very much for presenting your brief to us, Mr. Elliott.

We will now hear from the representatives of the Encyclopaedia Britannica of Canada Ltd. You gentlemen, I understand, have a short brief, a copy of which we all have been given. Would you introduce yourselves to the members of the Committee?

MR. SWANSON: I am Mr. Swanson,
Managing Director of Encyclopaedia Britannica and
this is Mr. Graver who is our Sales Manager.

I will just read this short brief that I believe was requested by Mr. Harcourt and we are open to any questions beyond that.

We are members of the Association that just presented the previous brief and participated in the preparation of that.

At your request I have prepared





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a brief convering the procedures and practices followed by Encyclopaedia Britannica of Canada, Ltd., in regard to extending credit to consumers. We offer subscribers the opportunity to purchase our publications on an instalment basis with payments extending up to 30 months. These terms are offered to subscribers at the point of sale, which is normally made in the subscriber's residence. We offer the subscriber the opportunity to make a down payment and then to pay the balance in equal monthly payments over the life of the contract.

We have a service and budget charge amounting to \$1.35 for each month that the contract shows an outstanding balance. When a subscriber takes 30 months to settle his account, this service and budget charge totals \$40.50. This is equivalent to an annual charge of approximately 6% over the life of the contract. This rate is equivalent to that charged our company by lending institutions. We believe we offer credit on attractive terms in comparison to rates from most direct-to-consumer selling organizations and would prefer not to have legislation enacted in regard to minimum rates. However, should this arise, we anticipate that our rates would be below the rates legislated.

I wish to point out that we credit each order and, in many instances, turn down orders due to credit risk, We use credit bureaus throughout Canada to obtain information, and those with poor credit experience are not accepted.

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1 We also discussed the "cooling 2 off" period, and it is our opinion that as far as 3 Encyclopaedia Britannica is concerned, we are opposed 4 to legislation of this type. We have our own built-in "cooling off" period in that every single order 5 6 received in the home office is telephone verified. We 7 call the subscriber and review the merchandise 8 ordered, the price, the terms of payment, and other 9 important aspects of this purchase. This gives the 10 subscriber the opportunity to raise any questions or 11 misunderatndings regarding the sale. If the sub-12 scriber cancels, we do not enforce the contract. 13 Thus, as you can see, we have a built-in "cooling off" 14 period provided to each of our subscribers, and do 15 not consider legislation necessary.

I will be most pleased to answer any questions that you and/or the Committee have in regard to our policies and practices on consumer credit.

THE CHAIRMAN: I have just had a note that the Committee members should speak up a little bit. It is difficult to pick up voices on our recording machine. Please keep that in mind.

Any questions, Mr. Sedgwick?

MR. SEDGWICK: Well, Mr. Swanson, only one question. I take it that you do have both a cash price and a term price. Is that right?

MR. SWANSON: That's right.

MR. SEDGWICK: That is, to take a figure, the figure that you provided yourself, if I

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buy the Encyclopaedia Britannica for cash it is \$400.00, and if I take 30 months to pay you want \$40.50?

MR. SWANSON: Right.

MR. SEDGWICK: And if I take six months you add \$1.35 multiplied by six. Is that right? MR. SWANSON: Correct.

MR. SEDGWICK: Do you hold your own

paper?

MR. SWANSON: Yes.

MR. SEDGWICK: You hold your own, you don't deal with a finance company?

MR. SWANSON: No. We have our own financing in the form of a long term debenture.

MR. SEDGWICK: I see. Well, any questions that were in my mind were answered by the gentleman who presented the preceding brief. I take it you concur in that brief?

MR. SWANSON: That's correct.

THE CHAIRMAN: Mr. Irwin, do you have any questions?

MR. IRWIN: Yes, Mr. Chairman. Your first paragraph referred to the subscriber having the opportunity to make a down payment. How much, approximately, would the down payment ordinarily be, say on a \$400.00 contract?

MR. SWANSON: We take \$10.00 on most of them. If a subscriber wants to, and many do, make a down payment of \$100.00; we encourage them to make a larger down payment. But we would accept as low as

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\$10.00.

MR. IRWIN: And the deposit, whatever it might be, would be deducted from the sales price first to determine the amount to be financed thereafter.

Then in your second paragraph

-- you don't refer actually to the sales price but

where you say \$1.35 for each month of the contract -
I take it from the preceding brief that this is on
a balance of \$400.00?

MR. SWANSON: I would say our average balance is closer to \$500.00, but it varies. It might be as low as \$300.00 and it might go as high as \$700.00 depending again upon the size and the product purchased.

MR. IRWIN: Well, when you quote \$1.35 monthly finance charges what would be the balance then?

MR. SWANSON: To any of the educational packages purchased, regardless of what it is.

MR. IRWIN: I mean the dollar amount. For instance in the previous brief on page 2 they state that a monthly finance charge of \$1.35 relates to a balance of \$400.00. That is the same as your paragraph 2?

MR. SWANSON: Yes. That is, if the balance was \$500.00 it would be the same charge.

In other words rather than a percentage we have a fixed monthly charge. That is why it is difficult to express it in an exact percentage.

MR. IRWIN: If the balance to be paid

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on time were \$350.00, what would it be?

MR. SWANSON: It would still be \$1.35. This would be \$1.35 for the months taken to pay it off. If they take only six months to pay it off, as Mr. Sedgwick said, it would be six times that.

MR. IRWIN: So you are working over a very wide range of the sales price in applying the finance charge?

MR. SWANSON: Yes.

MR. IRWIN: Where would the \$1.35 finance charge start then, in range? Would it be on a \$300.00 balance?

MR. SWANSON: Any amount.

MR. IRWIN: Oh, any amount. If it was \$50.00 for 12 months it would still be \$1.35?

MR. SWANSON: Yes.

MR. IRWIN: Would it always be \$1.35 regardless of what the unpaid balance is or the number of months?

MR. SWANSON: Yes, at that rate per month.

MR. IRWIN: In other words, a 30 month contract would still be \$1.35?

MR. SWANSON: Per month, right.

MR. IRWIN: No matter what the amount to be financed was?

MR. SWANSON: Yes.

MR. IRWIN: If it was a 12 months contract would it still be \$1.35?

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MR. SWANSON: Yes.

MR. IRWIN: Well that would differ slightly then from the information given on page 2 of the preceding brief?

MR. SWANSON: I think, if I remember the wording correctly, it would qualify it that the various companies have different rates. One of the members charges 3/4 of 1% per month on the outstanding balance. So some use an expression of percentage, others use a flat monthly charge.

MR. IRWIN: I'm just trying to get it cleared up. Your charge is always \$1.35 per month regardless of the amount to be financed or the number of months?

MR. SWANSON: Yes.

MR. IRWIN: Well that clears up some of the further questions I was going to ask, because your rate well might, on the average, be approximately 6%.

MR. SWANSON: Yes. The contract is so much per month and the subscriber if he wishes at any time may pay off the balance and not have this remaining charge.

MR. IRWIN: So that on a very high balance and a very long term -- let's say a \$500.00 balance over 36 months it could work out to a rate of around 6%.

MR. SWANSON: We only go up to 30 months

on ours.

MR. IRWIN: The other line of question-





experience I had. We were approached and I was interested. And this is the point. The salesman was very personal and interesting. The interesting thing about my experience was this, that always during our conversation there was a contract form in front of us and the bottom part was turned up like that, and he kept talking and talking and talking and I kept interjecting: "Well, how much am I going to pay?" Well, he never seemed to get around to that. I got X number of books, I got a bookcase, I got renewals, I got new pages every year, but I never — and I'm telling you seriously — I could never get him to tell me the price. Well I gave up on that.

MR. IRWIN: Well this is what I am trying to establish.

MR. ELLIOTT: Maybe he didn't know.

MR. MACDONALD: He's waiting to see how much you are going to buy first.

MR. IRWIN: At any rate we finally decided I would take the whole works, everything.

MR. LETHERBY: Another gullible one.

(Laughter).

MR. IRWIN: I kept saying how much?

Well finally -- I wanted to see what would happen

here -- so finally I said I would take the whole deal.

So everything went down -- everything except the

price, mind you -- and then he said: "Just sign here".

There and only there did it describe, not the price

I had to pay but so many months at so many dollars a







month. So I said: "Just a minute, I want to see what 1 this works out to". I did and the price was simply 2 way -- I mean fantastically beyond what my wife had 3 been led to believe it would be. The story my wife 4 brought to me, and I said, Fine, we will have the man 5 back and talk to him". She said this is a special 6 offer. And this is what staggered me. For \$100.00. 7 Now that is what she told me. But I finally talked 8 to the salesman and I said: "Is this true?" Well 9 yes, it's true, but if you do this you get that and 10 if you do this you get that, and so on. And the 11 price that I paid -- by multiplying out this final 12 flap business -- was \$615.00. Now how do you explain 13 it? And I relate this to your finance charge. Let 14 us assume the finance charges are exactly what you 15 say they are. What are the arrangements? Who gets 16 this \$615.00? Presumably, if what you say is right, 17 I pay \$615.00 for the total contract and it was for 18 24 months and \$1.35 a month according to what you 19 said -- no matter what the balance is. Roughly \$30.00 20 in finance charges. So somebody was getting, apart 21 from the finance charges, \$585.00. Now is that your 22 price? Is that the figure that should be included when 23 I said: "What is your cash price, your sale price?" 24 Would they have quoted me \$585.00? Why did they 25 suggest only \$100.00? Because I never, in the whole 26 business, I never heard his price. I wanted to know 27 28 what was the sale price, what was the cash price. Now why could I not get this information and why did I 29 30 have to wait, have to go along with him? Because I





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obviously couldn't get the price out of him. And remember this was turned up, the bottom of the form, this was turned up throughout the entire conversation. Only when I finally -- mainly out of curiosity, because by that time I was determined I was not going to buy an encyclopedia from that man -- but in order to get a look at this flap I went along with it.

Then, and only then, when he said: "Please sign here", only then did I see the flap.

MR. ELLIOTT: May I ask one question before I attempt to answer your several questions?

The hundred dollars, how was this quoted?

MR. IRWIN: It was just quoted that for a Christmas sale, you could have as a special Christmas offer an encyclopedia for \$100.00.

MR. ELLIOTT: May I ask how long ago this was?

MR. IRWIN: Yes, it was early in September, 1963.

MR.ELLIOTT: I have no answer for you on that \$100.00 because certainly our men know prices and they are not authorized to sell in that manner. Now I can't tell you whether that is the exact price because I don't know what other items you were purchasing, whether you were purchasing --

MR. IRWIN: I told him the whole works, the bookcase, the annual updating, the whole package. I finally decided just in order to get a look at this flap I kept saying: "Yes, yes, yes, I'll







take it, I'll take it, I'll take it. Should you know then from that what the price would be?

MR. ELLIOTT: I assume that would be the correct price, yes.

MR. IRWIN: Well fine, why don't they quote that?

MR. ELLIOTT: Roger, do you have an answer for that?

MR. GRAVER: Yes. First let me say that we do not have that type of operator in 1964. (Laughter).

MR. IRWIN: You did have in 1963.

MR. GRAVER: There are certain aspects to a holiday offer, which you had, but not to that extent by any means.

MR. IRWIN: That doesn't explain why I was made the offer.

MR. GRAVER: Yes. I can't explain that either. The \$100.00 -- occasionally we find out that there has been perhaps a misunderstanding about an amount mentioned. I say that in all fairness to perhaps the representative involved.

MR. IRWIN: I want to clear up one point. I may have misled you a little because I wanted to see your reactions. This occurred at your booth at the Canadian National Exhibition. So it could not be put off on the basis that here is an irresponsible salesman approaching you over the telephone or at your home. This was your booth at the Canadian National Exhibition.



1 MR. GRAVER: I would like to correct I did not refer to this person as an 3 irresponsible representative, however.

MR. IRWIN: Why do you hesitate to refer to him as such? Wasn't he?

MR. GRAVER: Well, my comment was occasionally there are misunderstandings in communication. I would consider this different from calling this particular person irresponsible. I am not familiar with it right on the scene.

I would like to refer to the flap. The portion that is folded, Mr. Irwin. There is a portion that is folded and copy or writing on this flap refers to an insurance agreement on one side that should something happen during this period, up to 30 months, such as fire or an act of God or theft within the subscriber's home, that a replacement is made. There is an insurance agreement. On the other side it is for internal use where there are monies listed for amounts of pay-out earned by the representative on that particular transaction.

MR. IRWIN: May I correct you? You may be referring to another form than the one I saw. But underneath the flap was only that I undertake to pay so many dollars per month for so many months and so on and so on and so on. Now I suggest that, in order to clear up this point, that I go back and find out what form you are now using and if that is in any way different that the form you were presenting to the public in September, 1963 at the CNE, then it is

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cleared up. But I assure you that that is what it said. This was the contract which I saw -- my name, what I was getting, the whole works. Only here under the flap was the amount I actually paid, and not worked out in total dollars but so many dollars each month for so many months.

MR. GRAVER: As a matter of fact I am very familiar with our forms, our contract forms, in fact quite proud that it is spelled out quite well on the agreement. In fact we instruct our people in their training and in their retraining to not only go over this agreement completely filled out before there is any signature affixed by the subscriber, but --

I am not for a moment MR. IRWIN: denying that had I signed that form and then looked at it it would be just the same. Everything I needed to know would be on it. But I never saw this part of the form.

MR. LETHERBY: It was tucked in under? MR. IRWIN: Well, it wasn't actually tucked in under, it was a form about this long and folded up and I kept saying to the man I wanted to open it up but he managed one way or another to prevent me from opening it up. Now the interesting thing too was that this part of the form was already filled out. And I saw the figures when I finally said: "Yes, I'll take it". Then he said: "Sign here. Now that part was already filled out and he had not filled it out in my presence. So he must have

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is \$325.00.

filled it out before.any of the upper part of the form was filled in from information I gave him.

MR. GRAVER: That could well happen if this took place at the CNE which in effect would be a special exhibit offer.

MR. IRWIN: Well, it wasn't very special at \$615.00 was it?

MR. GRAVER: Well on that particular offer in 1963, depending on the amount of merchandise and the extent of the programme that was to be on this agreement, it could well have been and undoubtedly was an extremely special offer.

MR. IRWIN: Then what would it be in the ordinary offer? If \$615.00 was a special, what would I have paid if it hadn't been a special?

MR. GRAVER: Well, it depends on what

merchandise we are talking about.

MR. IRWIN: Well, the Encyclopaedia
Britannica -- how many volumes do you have?

MR. MACDONALD: What is the basic cost of the Encyclopaedia Britannica?

MR. GRAVER: It depends on the binding, Mr. MacDonald.

MR. MACDONALD: What are the basic costs, then, with different bindings.

MR. GRAVER: The basic cost, or selling price?

MR. MACDONALD: Selling price.

MR. GRAVER: Selling price. The basic





binding?

MR. MACDONALD: With one binding.

What are the variations with different bindings?

MR. GRAVER: There is an additional binding at \$405.00, and an additional binding that is slightly in excess of \$1,000.00.

MR. IRWIN: Is that a Moroccan

MR. GRAVER: That's correct.

MR. IRWIN: Yes, he explained that.

This was just the -- well, I couldn't tell you whether it was a \$300.00 binding or a \$400.00 binding.

MR. GRAVER: We have some audiovisual material which is occasionally included in
our sales that would well, for the value received,
would well run up to the price that you mentioned.
And also some of our program learning equipment would
be included. You see, for the precise merchandise
to which you have been referring, I would be glad to
have that reviewed. It sounds to me like you certainly
would have received quite a complete programme,
obviously, for that price.

MR. IRWIN: Being not satisfied, I think you will still have to explain why it was suggested to my wife that you could get this special offer of the Encyclopaedia Britannica -- now I suggest to you that because the Encyclopaedia Britannica is so well known that the salesman must have known that when he quoted that price to my wife she was thinking of your full volumes from A to Z. I would imagine this is true. I mean, you weren't talking about one volume,





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I'm sure, you were talking about your whole kit.

Surely if -- I don't know how many volumes there are --

MR. GRAVER: Twenty-four volumes.

in the basic library.

MR. IRWIN: This is what, when you say to a person that you want to sell them an Encyclopaedia Britannica, at least bascially you are talking about that 24 volume set.

MR. GRAVER: That's correct.

MR. IRWIN: In at least a standard

binding.

MR. GRAVER: That's correct.

MR. IRWIN: Therefore if you suggest that you can have all this for \$100.00, a 24 volume set of the Encyclopaedia Britannica, and not a ten year old set but a current set. This is one question I think we should try and resolve. Why was this suggestion made? How can you account for the suggestion that a person might receive 24 volumes for \$100.00 and end up paying \$615.00. The second thing that I think we should resolve is why was the flap turned up and I couldn't get access to it by one means or another, either verbally or visually determine how much I was finally going to pay. And the third thing is why was it filled out before I was asked to sign it.

MR. GRAVER: That could happen at an exhibit, from the standpoint of saving time and the number of people who stop by the booth.

MR. LETHERBY: You are not in your home though, Mr. Irwin.





MR. SEDGWICK: Wasn't there any

conversation?

MR. IRWIN: Yes. You see we were just passing through the Exhibition.

MR. SEDGWICK: So he filled it out while you were there.

MR. IRWIN: He didn't fill out this flap part, no.

MR. SEDGWICK: How could he know your name?

MR. IRWIN: My name wasn't on that part. Let me demonstrate. We were walking by and we see the Encyclopaedia Britannica. I passed by and had gone on to look at something else but my wife and my son stopped to look at the encyclopaedia -don't think I am criticizing the Encyclopaedia Britannica, it's a tremendous book -- but then my wife came along right after this and said: "Come on back. This man is suggesting something very interesting. He says that we can get the Encyclopaedia Britannica for \$100.00, a special Christmas deal". I said: "Fine, I'd like to talk to him". So he produced one of these forms, with the flap turned up. This is all the point. Then he started asking, what is your name, where do you live, how many children -- and he filled that in. Then at the end we get to the flap and this is already filled in. You try and explain all that.

MR. GRAVER: You mentioned, Mr. Irwin, about it being well known and I think that we accept this as quite a responsibility too, to see that the

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representation is in keeping with the reputation. There is no question about it, the training of people is quite an important element in our whole sales picture of Britannica. And it is occasionally, 5 through constructive comments such as you pose this morning, believe me, that we are able to keep our training on the right track for the protection of not only our people, but most certainly for members of the public that we approach. I would like to say that very strongly for Britannica recognizing in the minds of particularly so many professional people the reputation of Britannica is most important, most important that we take cognizance of comments such as you have given. MR. IRWIN: I don't care about my

comments, I'd like to hear yours.

MR. GRAVER: We do care about your comments.

MR. MACDONALD: Did you have an offer at the CNE of a \$100.00 Christmas Encyclopedia Britannica.

MR. GRAVER: If this in fact was the offer that was made I would disclaim the offer.

MR. MACDONALD: You see, the thing that disturbs me, if I may intervene here, the thing that disturbs me is your attitude and reaction to this. You have said, I don't want to criticize the salesmen and so on. Now this wasn't some salesman that you might not identify -- he was in the CNE -- he was one of your top men and he was assigned to the job





and everything e	else. And you are attempting to defend
something which	falls into the category of racketeering
that was quoted	in Time Magazine in the States, in
these sales.	Now, did you have an offer of \$100.00,
is this kind of	thing permitted?

It's idle for you to come to us now and say you are glad of this constructive criticism. You will weave it into your methods for training your men in the future. Do you tolerate this kind of thing? That's the question I'd like to put owing to Mr. Irwin's query.

MR. SWANSON: May I answer that? First to go back. We did not authorize, to my knowledge, any place at any time for \$100.00 for Britannica.

MR. MACDONALD: Now we're getting somewhere.

MR. SWANSON: At the CNE it is very unlikely that we would even suggest the Christmas offer, because it is far in advance of it and --

MR. IRWIN: Are aou denying what I just said?

MR. SWANSON: No. I'm just saying it was not authorized.

MR. MACDONALD: Well, why didn't you spontaneously say you were very puzzled to find this is happening and we will look into it?

MR. SWANSON: Well, unless I know the name of the salesman it would be quite difficult to look into it.

MR. MACDONALD: Would you have many



salesmen assigned to it?

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leave it there.

MR. SWANSON: Yes.

MR. IRWIN: Well, maybe I can help you. I'll identify the sale -- I can't right now but I think I can remember -- I can also identify the time and you can from that by your schedules of who was on the booth can identify the salesman. We can follow it up if you are serious.

MR. SWANSON: Well we certainly are serious. I can say personally that I have read every piece of correspondence for some period of time that comes into our company and this is part of our service. I know every single complaint that is made and how they are handled.

MR. IRWIN: I didn't make any complaint.

MR. SWANSON: No. I'm saying though that these are handled whenever we receive them, a specific complaint. But the men are not authorized to make an offer of this type nor are they authorized to make a Christmas offer at the CNE.

MR. IRWIN: Excuse me, I'm going to make one other comment for your own sake. Your former Sales Manager is a good friend of mine and I confirmed with him that this could happen, the whole three things.

MR. SWANSON: Could you explain as to why he confirms it?

MR. IRWIN: I think we had just better

MR. MACDONALD: It is not only another





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isolated incident, Mr. Chairman, but I want to emphasize the point I made this morning. The spokesmen for the company here this morning confirmed that you are not apparently determined to vigorously root out this kind of situation. You initial reaction was to defend, you didn't want to be critical of the representative.

Now other people have come and when we gave them evidence of the kind of thing that happened they said, we weren't aware of it but we will certainly look into it. This kind of thing we don't authorize.

Your initial reaction was to defend them.

MR. SWANSON: Well, Mr. MacDonald,
we do take action against people, against representatives
where there is, if there is established cases of
misrepresentation or anything that is irregular. I
can assure you we do take action. Perhaps my reaction
-- perhaps I hadn't made myself clear in my reaction
because I think in fairness to both sides concerned
that the facts as much as possible should be understood
and I like to listen first to get the facts --

MR. MACDONALD: But it took ten minutes to get from your colleague the fact that there was no \$100.00 Christmas offer and you must have been aware of this.

MR.SWANSON: May I interject one point, that neither Mr. Graver nor myself were here at that time. We are both newly assigned to our responsibilities as far as the Canadian operation and I can only say that I am sure that the Company would not have authorized this at that time. Now I'm not





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saying that the man didn't do it, but until we find out the specifics --

MR. MACDONALD: It just goes to confirm how serious are the kinds of practices that can emerge when you are selling encyclopedias, in this instance a very reputable encyclopedia, when the salesman was a salesman at the CNE and doing this kind of thing. I think it's a very serious matter. And this, incidentally, is why this Committee is in operation. This is the reason why I am puzzled when you come up and say you are opposed to a waiting period. All of the information you put down here would lead me to the conclusion that you should have no objection to a waiting period, that in effect you have a waiting period not with all the checks and balances. If it isn't going to create a problem for you why would you object to a waiting period?

MR. SWANSON: Only from the standpoint that the subscriber wants the delivery of the merchandise.

MR. MACDONALD: Well, the delivery of the merchandise for a four day waiting period -- if he hasn't had the encyclopedia --

MR. SWANSON: Adding four days on -- I can tell you in some instances that people demand delivery within a week.

MR. MACDONALD: Well, all you say is that for protection of yourself as a reputable company trying to cope with the fly-by-nighters and racketeers in the business, or the odd person who in your own

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period.

sales is indulging in the same practices, I would think you would welcome any waiting period so that you could be guaranteed that people aren't being victimized by slick selling procedures. You have got a very good case here for a waiting period because it causes no problem for you, and yet you come to the conclusion that you don't want a waiting period.

MR. SWANSON: We have our own waiting

MR. MACDONALD: I know, and therefore it ought to make no difference of any serious account.

Okay then why do you oppose it?

MR. SWANSON: Because we would have to explain to the subscriber why we are delaying the merchandise being shipped.

MR. MACDONALD: Well all I am saying that if a subscriber at age 30 or 40 doesn't have an Encyclopaedia Britannica he certainly isn't going to be seriously deprived if he has to wait for four days.

MR. LETHERBY: If the bloke hasn't been reading for forty years another four days isn't going to hurt.

MR. MACDONALD: That's the point I was trying to make, Mr. Letherby.

THE CHAIRMAN: Mr. Whicher, do you have any questions?

MR. WHICHER: Well, the first thing
I would like to say -- it's been very interesting the
past ten minutes. I would certainly like to congratulate





you on your finance charges -- 6%. I wish you would get into the automobile business, quite frankly, if you finance that way. Is this actually enough to look after your cost of money?

MR. SWANSON: It looks after the cost of the money only.

MR. WHITE: On that point, Mr. Whicher, you know the service charge and the price have to be considered together. I mean if the books are \$20.00 a piece or more, you have a service charge of 1% simple, per year. It wouldn't prove very much. And the books run up to nearly \$50.00, so you have to be a little skeptical of the true cost of credit on things like this. You have got to consider not only the interest as stated but also -- and this goes back to some of the objections raised by other witnesses -- that disclosure of the interest rate would put some of these costs into the price. Likely that is what would happen here.

MR. WHICHER: I wanted to ask you -you enter my home and I sign, my wife and I sign Monday
evening and the order is sent into Toronto, and then
you verify this by telephone. And supposing I say:
"Well, I signed last night but we have decided we
can't afford it and I want to be relieved of the
contract". Would you relieve me?

MR. SWANSON: Yes. We would then advise the representative who called on you that you have asked to be relieved of the deal. He will have on his own initiative the opportunity to call you back





and re-sell you on this. We would then verify it again to make sure that you had agreed. If you do not reset the offer we would not call back.

MR. WHICHER: Well you could sue me because I have signed.

MR. SWANSON: Well, we could, but we wouldn't. We never do that.

MR. WHICHER: That's all I have.

THE CHAIRMAN: Mr. Bukator, any

questions?

MR. BUKATOR: In Mr. Irwin's case, such as it was, I could say if, but it is no doubt true because the man said so. I can't understand, like Mr. MacDonald, why they would be so opposed to the four day waiting period. They have it anyway. This is a good illustration of why there should be a four day waiting period on any contract, simply because some high pressure fellow finally turns the thing up and says sign it. You have said yes up to this point and you sign. You have bought \$600.00 worth of something that you thought you were getting for \$100.00.

MR. MACDONALD: Mr. Chairman, I have a couple of questions that perhaps we should have asked the previous witness because it would deal with the whole company, not just Encyclopaedia Britannica, and perhaps we can refer to Mr. Elliott when we want the broader issue. How significant is the turn-over in your sales? Is there a big turn-over in salesmen?

MR. SWANSON: Yes. I don't know whether





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made the sale?

but approximately 22%.

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THE CHAIRMAN: Mr. Oliver? Mr. White?

MR. WHITE: I notice in your letter,

I can put it in terms of a percentage, but it is a high turn-over. There are a lot of men who are not successful in selling on a straight commission basis.

MR. MACDONALD: Well let me get then to the commission. We had magazine representatives before us and they quoted that of the quoted subscription price on an average 70% went to the salesman. it asking too much of a trade secret to say what percentage of your selling price goes to the salesman?

MR. SWANSON: I would say that of the selling price -- and I'm talking about a pay-off here to a sales organization, is approximately 39%. Now when I say sales organization you must take into consideration the Division Manager, the District Manager and representatives. So that that is split.

MR. MACDONALD: So that with a basic set of Encyclopaedia Britannica with minimum binding is 300 -- what was the price quoted?

MR. SWANSON: 324, I believe.

MR. MACDONALD: \$324.00. Did you say the commission would be 39% that would go to the whole sales organization?

MR. SWANSON: Right.

MR. MACDONALD: What percentage would go to the man who actually knocked on the door and

MR. SWANSON: This again is variable





to Mr. Harcourt, that you make reference to a practice that previous witnesses have described, and that is verifying orders. Would you verify one order in ten or five in ten or ten in ten? How does that work?

MR. SWANSON: Ten in ten. I should emphasize, and I think this goes along with one of your other questions which was not asked, but if I may interject here — there is another reason for verification than to test the salesman who has performed a misrepresentation. We pay this commission percentage out immediately and we want to make sure that when we pay that commission out that it is paid to the man who deserves that commission. In other words, we want to make sure that there is a sale. Even school library sales — when we sell schools we will not give out that commission until we have an authorized letter or purchase order from an authorized person at that school. Because anybody could make up an order.

MR. WHITE: Well that really draws attention to a point that I want to make. If you verify orders sent to you by salesmen it can only be because you have experience over the years, and one or two are unscrupulous. There would be no other reason for veryifying orders of the customer.

MR. SWANSON: Also for the customer's satisfaction to know that they are getting the merchandise at the correct price and so forth.

MR. WHITE: Verification of orders is not necessary in any sales organization where high



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MR. MACDONALD: Therefore you should be very willing to root out vigorously --

pressure tactics are not permitted. They are needed in those organizations where high pressure tactics are permitted or encouraged.

MR. GRAVER: The transaction in our business takes place -- if I may acknowledge that -- the transaction in our business takes place many times in the home so that the verification we find -- in fact our people that do verifying many times tell of the very favourable reaction, that they were so pleased to get this verification or they thought it was quite a fine gesture that a company would telephone, in most cases where we can do it by telephone, to verify it.

permitted within the scope of the comments here this morning, that it would almost seem that the people doing the representing in our industry perhaps might be in this general classification that you mention of unscrupulous or high pressure. I hope not. I hope that is not the case.

MR. WHITE: That's why you men were sent up here to Canada.

MR. GRAVER: Well the reason I mention this is that it is so unfair to the many men in our organization and certainly within our other member companies of the Association, to have them and perhaps indirectly their families have this label of high pressure or unscrupulous representatives.





MR. GRAVER: I couldn't agree with you more, Mr. MacDonald. And believe me -- not only I personally but I speak for Britannica -- we wouldn't shy or back up an inch in taking remedial action.

And these are not just words being said. We have an industry that we hope will attract the right type of people, the right type of representation. I like to think myself this is the type of business, whether I were in some other profession or in the selling profession, specifically in our direct consumer industry, is this the type of business I would like to have my boy come into. So I couldn't agree more that any action where and as it's necessary should be taken.

MR. WHITE: If the problem is less widespread than I believe why do you find it necessary to verify orders of these allegedly reputable men who have been in your employ for many years, if this is not a policy of the company. Why do you have to verify the orders of men who have been in your employ for many years?

MR. GRAVER: Well, we have a long standing company policy to which -- which we follow in our organization -- a long standing company policy of 100% order verification, so that the subscriber, in addition to having their copy of the agreement, there is an understanding that -- if there is a dictionary, we have a two-volume dictionary -- this again is explained that there is a two volume dictionary where they have maybe been confused that it was one





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volume. Or if there is any question with regard to any phase of their programme that they are to receive. They may have seen perhaps another illustration of another product, another piece of merchandise that they were not subscribing to in the programme they purchased and perhaps they might have thought, secondly, that they would like to have that too. We find this on some verifications.

MR. WHITE: Is there any attempt made when you are verifying the order to sell them something additional?

MR. GRAVER: No, no.

MR. WHITE: As you will undoubtedly know from your experience in the sales field, there are ways of cancelling orders -- I mean to say the fact that a company will accept a cancellation from a customer does not in itself mean a great deal. cancellation is accepted only when the customer charges fraud or threatens legal action or some such thing. And I must say that I am not impressed at the evidence given by you gentlemen with respect to the small percentage of cancellations experienced. That would indicate to me that this so-called cooling off period of two days does not permit the customer easy cancellation of a contract but rather that cancellations are accepted during the cooling off period only when the customer makes a very determined effort to get out of the contract. And for that reason I do not think the argument holds that this cooling off period nullifies the need for a legislative cooling off





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period. Would you like to make any remarks about my comments?

MR. GRAVER: What you are saying is that during the phone call the customer says: "I would like to cancel", they don't in fact allow him to?

MR. WHITE: That's my guess.

MR. GRAVER: Of course that would perhaps presuppose that there are many more people than the percentages indicated who desire to cancel.

MR. WHITE: Is that the case?

MR. GRAVER: I would say not. I would say not. We are talking about very few people numerically out of the total number of people who are very happy subscribers.

MR. WHITE: Did you say 2%, or was that the previous one?

MR. GRAVER: That was the previous one.

MR. WHITE: What is your percentage?

MR. GRAVER: It would be approximately

that.

MR. WHITE: Well that makes me conclude that cancellation is not easily obtained during that 48 hours. There are so many customers in almost every line of endeavour who have second thoughts and I think the 2% must represent that portion who are determined to get out of the contract.

MR. CRAVER: We don't find it to be that way, that there are any numbers above this who attempt to cancel and through some action on our part, people in the organization, it results in such that





it doesn't show up in these percentages.

MR. WHITE: Do you find at a later date, even after you have confirmed the order, do you find at a later date people say they want to cancel?

MR. GRAVER: Very rarely.

MR. WHITE: After a week or so they thought it over, or two weeks, and they -
MR. GRAVER: Not very often, no,

not very often.

THE CHAIRMAN: Mr. Kerr? I think you have probably discussed whether or not the order form used by Encyclopaedia Britannica contains an interest rate. You don't actually show an interest rate, do you, on your order forms?

MR. GRAVER: No. It states the amount per month over the life of the contract. That is the way it is stated, a budget term charge plus \$1.35 per month.

MR. KERR: From your submission I assume that you wouldn't object to showing an interest rate. Is that correct?

MR.SWANSON: That's correct, yes.

MR. KERR: I have a form in front of me -- yours may be different. Does the ownership of the goods remain with the company until the charge is fully paid for?

MR. SWANSON: No. In our case it does not.

MR. KERR: Do your sales representatives carry on any contests or bonus type of selling whereby





they may go into a neighbourhood and go to a particular house, apparently it is always the leading citizen in the area type of thing. They say: "If you will allow us to place a set in the living room" -- and if they are able to sell so many sets in the area this set may go to the customer free of charge eventually?

MR. SWANSON: No. We have an arrangement whereby -- we call it a cooperative programme -- where if they will give us four names as referrals and let us use their name as having referred them, we will at that time give them additional, what we call premiums. But there is no arrangement that they would get a free set.

MR. KERR: Would you sometimes include a free bookcase or anything like that?

MR. SWANSON: Yes, that's what I told you. There is an opportunity to collect a premium.

THE CHAIRMAN: Mr. Hamilton? Mr. Sedgwick? Mr. Rowe? Mr. Letherby?

MR. LETHERBY: Mr. Chairman, I think these gentlemen have an excellent educational product to sell and they are comparatively new at their job, aren't you? You haven't been there for years?

MR. SWANSON: Well, I haven't been here for years, but I've been with Britannica, and Mr. Graver has, for several years.

MR. LETHERBY: The thing that more or less startled me for the moment was the factual





experience that Mr. Irwin had with this situation at the Exhibition. I would take it for granted that if Encyclopaedia Britannica is going to set up a booth at the Exhibition they are going to have top men there who know what the deal is and what they can offer and what they can sell. Then the occasion came along, like Mr. Irwin said, where he and his wife were led to believe that they could buy this marvelous encyclopaedia for \$100.00, and then when they flip over the other page it's \$600.00.

We have been, more or less, in this Committee trying to ferret out and condemn those people who don't adhere to good selling ethics. This is something that I think should be carefully considered by your own people and don't have any bloke go down there and stand up with his hair parted and grease on it at the Toronto Exhibition and sell something that is understood to be at \$100.00 and then when you turn over the flap it's \$600.00.

Now I have -- living in a rural area more or less -- I had a couple call me -- this is some years ago -- and they wanted some advice. They had been sold an encyclopaedia by some good selling agents and they said: "Now we don't read or write; what are we going to do?" (Laughter).

This is not a criticism, sir, of you or your product. I know it is excellent. I happen to have one of my own. It's just the matter that Mr.

Irwin brought up. I thought if you don't smarten up your sales force you should be penalized insofar as this





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two and a half day -- somebody could put it down as two days at four o'clock in the afternoon down there. If you can't stand four days -- any bloke, as I said, who hasn't been reading the encyclopaedia for forty years, give him another ten days. (Laughter).

THE CHAIRMAN: Mr. Reilly?

MR. REILLY: Well, Mr. Chairman, there is one other observation. Mr. Whicher has indicated he wished they had money in the used car business or new car business at this rate. Another member of the Committee has asked the question whether they would object to showing a percentage of interest in connection with the sale of the books. They would have no objection whatsoever, they would be glad to show a 6% rate, they would be glad to show a percentage rate on that. But this is where misinformation comes in because the true costs of credit are not shown. This is where they can bury the cost and this is where we would be doing an injustice to other merchandisers. I just want to make sure that this point is clarified.

THE CHAIRMAN: Mr. Irwin, do you have a further question?

MR. IRWIN: Well, Mr. Chairman, I just wanted to ask, referring to your current sales policy and you training session with your salesmen, which I know from my friend are held quite regularly and are done on a very scientific sales approach basically.

Assuming that my experience is past history, let's say currently are your salesmen





being advised to use the approach of suggesting to
the customer that here is some special offer which
on the face of it is intended to leave with the
intentional buyer the impression that he is going to
get a very special bargain if he buys now. And if
so, if you have such a programme currently underway
would you describe it to us. If you have any of these
types of approach, these special deal approaches. What
would they be right now? What would be the rock
bottom price now being suggested to your salesmen
to offer to the customer as, say, an encouragement
to the customer to become interested? Would you
care to say what your current programmes are? Let's
take the last six months. Has there been such
programmes?

MR. GRAVER: On specific occasions such as the Exhibition, where we have had special offers and do usually at the Exhibition of the nature of the CNE or BNE or ther types of exhibitions where we may make something of a special nature. Also perhaps a purchase plan at a holiday period which again within our industry, depending on member companies, they too may have offers of a holiday nature.

MR. IRWIN: Well, how about being specific about it? What is the current offer, let's say?

MR. GRAVER: Well from the standpoint of a holiday or Christmas offer, purchases up to a certain date the first instalment could be at a date



MR. IRWIN: But no reduction in

MR. SWANSON: And I might mention

MR. GRAVER: That's correct.

at these exhibits -- I can think of one specific

example where we will have an exhibit at a medical

happens to be our 1964 Yearbook in which there is

an article on new genetics by Dr. Beadle of the

University of Chicago. We feel that this is an

cost to this special group. That's why we try to

select, wherever possible, premiums that are of

convention. We specifically select a premium, which

attractive premium to offer with this at no additional



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interest to people to attract them, at no change MR. IRWIN: In other words, the

salesman, when he makes his approach to a customer, knows beforehand that the price is so much and one way or another he is going to get this price. If there is to be any special encouragement to the buyer, in fact, not by what may be said but in fact there is going to be any special encouragement to the buyer, it would be in the form of extra service or deferrment of payments --

MR. SWANSON: Only on the Christmas offer is it that way.

MR. IRWIN: I'm just determining what you said, that there is always the price, that this doesn't change. The salesman knows he is to get this



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What is it?

price and if there is a special campaign or special inducement being offered to the buyer it would be, as company policy, in the form of an additional service or deferred payments. Is that fair to say?

MR. SWANSON: Yes, sir.

MR. BUKATOR: Mr. Irwin, did you ask for the price of the encyclopaedia now? Did you ask?

MR. IRWIN: I haven't asked, no.

MR. SEDGWICK: Is the cash price a special figure?

MR. REILLY: Mr. Chairman, if I understand from the answer to Mr. Irwin's question that if an Encyclopaedia Britannica now sells for \$324.00 and that the salesman must get \$324.00 for it, and that he's not allowed to take part of the 22% or the \$71.00 he makes and reduce the sales price and cut part of his commission. Is this correct? He must adhere to a sales price?

MR. IRWIN: Could I ask a further question on that to pin it down. You are saying that the cheapest binding that you offer is what? --\$324.00 for 12 volumes, and your next price is \$415.00 for 12 volumes. We will leave out the Morocco binding. I would like to ask you to submit to the Committee five photocopies of actual contracts you have in your files identical in nature -- that is so there are no extras on this one as compared to that one --





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pick out five at each price, the 324 set and the 415 set -- five actual contracts including the monthly payments times the number of months for the identical sets and submit that to Mr. Harcourt. Could you do that?

MR. SWANSON: There would be absolutely no problem.

THE CHAIRMAN: Mr. Whicher?

MR. WHICHER: How many salesmen do

you have in Ontario?

MR. LETHERBY: They come and go, you see, you've got to figure on that.

MR. WHICHER: I know, but --

MR. GRAVER: Approximately 65.

MR. BUKATOR: Mr. Chairman, it was mentioned that these two men have not been with the company here too long. Where did they come from? THE CHAIRMAN: Yes. Would you care

to tell us your previous histories?

MR. GRAVER: I have been with Britannica seven years, having worked for Britannica in the United States and England and Ireland before coming here.

MR. SWANSON: Mr. Graver was Sales Manager in Ireland before he came to Canada. I was in Chicago working as Vice-President with International.

THE CHAIRMAN: I see, they move you around frequently.

MR. BUKATOR: The tactics they spoke of in Time Magazine. Did you read those accounts in





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Time Magazine pertaining to high pressure selling? MR. GRAVER: I don't know the

article -- I'm not familiar with this article. Did it

refer to a company or to a business or --

MR. BUKATOR: Mr. White, I believe, Mr. White mentioned the fact that in Time Magazine there was quite an article on the tactics they use in selling books -- was it that particular group or did they make reference to others?

MR. WHITE: There is a book on the market attacking the quality of the encyclopaedia and it may be that the (next words inaudible).

MR. IRWIN: Mr. Chairman, I would just like to clarify my previous question. In asking for the five in each price range would you insure that no one of these customers is a teacher, university professor, librarian or connected in any way with any educational institution?

MR. SWANSON: I'm not sure of the purpose of your question, but I'll --

MR. IRWIN: The purpose is that I do know that as a teacher -- and I taught for many years at the University of Toronto -- that I can get your encyclopaedia as a teacher for around \$300.00.

MR. SWANSON: Yes, but you would not get a new set.

MR. IRWIN: Well, I would have to correct you on that. Just the same let it be not a teacher, not a university professor or anyone connected with an educational institution. Let it be householders



THE CHAIRMAN: Are there no further



us this morning.

in residential areas not classified as connected in any way with education.

to me.

questions? Well I think the Committee would all agree with the association brief which we heard earlier on the value of the works which their members are selling to the public. Any family who owns any of these publications is very fortunate indeed. They may be worth every cent they pay for them and many times more.

We thank you for being with

We will now hear from Reycan Aluminum Building Products Limited. Gentlemen, would you introduce yourselves to the Committee?

MR. ELMS: Yes. My name is Elms and I am with Reycan Aluminum Products, as you mentioned, in the capacity of Credit Manager. Mr. Harris is my assistant.

THE CHAIRMAN: What does Mr. Harris do with the company?

MR. ELMS: His position is Assistant

THE CHAIRMAN: Thank you. Now do you care to tell the Committee anything about your company or would you prefer that we just ask a few questions?

MR. ELMS: Well, I can tell you that
Reycan Aluminum Building Products Limited is a wholly
owned company of Reynolds Aluminum Company of Canada.
We have recently got into the aluminum siding business.





By we I mean Reynolds. They bought this company which is engaged in the business of manufacturing aluminum siding and selling it.

about the 24th of July. We are babes in the woods -
I'll say that -- in the field and we have run into

considerable problems in it such as high pressure

salesmen and so on. We have cleaned out our salesmen

and rehired a few of the ones we had before only

setting out certain standards by which they must

operate. We were quite concerned that when the

salesmen go knock on the door the impression was

that they were completely dishonest and so on.

Our company, as I say, is associated with Reynolds Aluminum and we are interested in selling our product at a reasonable price. It's a good product. We don't feel that it is necessary to use any high pressure methods. We try our very best to control that it is not sold in that way. If it is discovered then they are gone.

MR. WHICHER: Mr. Elms, Reynolds

Aluminum is the parent company -- I am not familiar

with the aluminum business, but they are a big company

aren't they?

MR. ELMS: Oh, yes, oh yes, they are a very large company.

MR. WHICHER: Would they be a million dollar business?

MR. ELMS: Oh, yes, that is correct.

THE CHAIRMAN: Mr. Sedgwick, would you



like --

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MR. SEDGWICK: Well, not very much. You have only been in the business really since the 24th of July, that is the aluminum siding business.

MR. ELMS: That's correct.

MR. SEDGWICK: And I believe you took over a company known as Modern Home Developments?

MR. ELMS: That is correct. We took over their problems as well.

MR. SEDGWICK: I was going to say we have heard a great deal about Modern's sales methods and apparently, indeed indisputably, they were very high pressure. How do you sell? Do you have salesmen on a commission basis?

MR. ELMS: That is correct. We have salesmen on commission basis on door-to-door. They sell on a commission basis various types of aluminum siding, they sign a contract. The contract clearly states the amount it is going to cost right at the top not at the bottom and just below it, if they wish to finance it, it shows the total cost.

MR. SEDGWICK: Total -- the finance charges are separately shown, are they?

MR. ELMS: Yes. And then a total below that. So if the cost is \$1,000.00, the finance charges so much, and at the bottom of the contract it also says that we agree to pay -- normally our contract is over a five year period because generally it's an average outlay of maybe \$2,000.00 or something like that. We sell both ways, cash or credit. We do not



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carry the financing ourselves. We just sell it to the finance company and all we get is our original price out of it.

MR. SEDGWICK: You don't get any rebate from the finance company?

MR. ELMS: No, we do not.

MR. SEDGWICK: Do you sell your paper with or without recourse?

MR. ELMS: Without recourse.

MR. SEDGWICK: Without recourse. So that if the customer has any complaint what happens?

He can't take it to the finance company because --

MR. ELMS: Well, we have an agreement whereby if the customer has any complaints on the product and so on we immediately -- this is an agreement we have with the finance company -- that we immediately have that service.

MR. SEDGWICK: So the bottom of the paper is without recourse, but in a sense there is recourse.

MR. ELMS: In a sense I would say there is because the finance company, if we did not keep our part of the agreement, bargain, then the finance company would have every right to come back on us.

MR. SEDGWICK: But it has been said that this is very high risk paper. With which finance company do you deal?

MR. ELMS: Interprovincial Building Credits is one. And we have dealt with TAC and so on,



but mainly with --

guarantees to the purchaser?

MR. SEDGWICK: Do you give any the purchaser?

MR. ELMS: Yes, we do.

MR. SEDGWICK: Is this an unconditional guarantee for both material and the workmanship that goes into the applying of the material?

MR. ELMS: No, I wouldn't say it's unconditional. It's a graduated process over 20 years. In other words in the early years you have a complete guarantee graduated down to say in 18 years it would be a, you know, a smaller percentage of what you --

What do you do about what are called the applicators?
When you sell the siding who then puts it on the house?

MR. ELMS: We are responsible for that.

MR. SEDGWICK: You do that yourself.

MR. SEDGWICK: That seems fair.

MR. ELMS: We have our men who actually put it on.

MR. SEDGIWICK: You as a subsidiary of Reynolds assume then the responsibility for the workmanlike job, do you?

MR. ELMS: That is right.

MR. SEDGWICK: Do you have any practice of what has been called freers, under which you do a house for nothing?

MR. ELMS: Yes, we ran into this under the old company, Modern, whereby when we took over Modern there were certain contracts that had never been paid for for various reasons, and in going





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into it we found that all the salesmen had promised various things and so therefore the finance company with the arrangement they had with Modern -- I'm not too familiar with exactly what it was -- but the arrangement they had with Modern they did not pay --

MR. SEDGWICK: No, but we have been told that some of these people signed a contract having been told that that was merely so that they would permit the siding to be installed, but they were not to pay any money for it.

'MR. ELMS: Yes, freer is the term. We have run into this. On ourselves we have none. We try, we do everything we can from the point of view of the method of sales. We describe the way that we want it sold, number one. Number two, in the contract we immediately have -- number one we have the finance company check into the finance deal and it's up to them to decide if the person is acceptable from a credit point of view. Then we phone the customer and we go over the contract from top to bottom. We ask various questions of these customers. We ask how does it read in the contract and then state : 'Do you understand that it's going to cost you X number of dollars a month for 60 months" -- or whatever the contract states. If the customer says yes, then we go on with some stock questions we have: Did the salesman promise you anything that is not in the contract?



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completion certificate from the customer that says the job has been done and done in a workmanlike manner?

MR. ELMS: That is correct.

MR. SEDGWICK: Do you ever check those to see that they are bona fide, because we have been told that some of them were signed at the time the contract was signed and long before the job was even started. Do you ever check those?

MR. ELMS: Check the signatures?
MR. SEDGWICK: No, check to make

sure that the job has been completed?

MR. ELMS: Oh, yes. I'll be honest.

I won't say that we check every one, but we have
an installation manager and it is his job to go around
and spot check. He may follow the men around. They
don't know where he is necessarily going to be, but
he may walk in just as they are in the middle of a
job. What we are concerned with, of course, is that
the job is being done right.

THE CHAIRMAN: Has there ever been any discrepancy? Have you ever found that --

MR. ELMS: No, we have not. We have had no problem in that way. As a matter of fact we get signatures every time. The job is done first and the customer is happy, we have a signature. We also have a two-piece sort of thing where the applicator signs that he has done the thing, he has done a workmanlike job. Below that is the space for the customer and we ask that both the man and the wife sign it, simply because we are aware that there has



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been with the old company and in this business whereby
the husband is not at home and the wife might sign
and say it looks pretty good and then the boss gets
home and he's not happy with it. It really doesn't
hold too much from our point of view because a few
years hence if somebody, you know, a customer says
the aluminum siding at one corner has lifted or
something, we will send a service man back in.

MR. SEDGWICK: You are actual fabricators of the aluminum siding then?

MR. ELMS: That's right.

MR. SEDGWICK: So that you have an interest in the quality of the workmanship.

MR. ELMS: That's right, yes.

MR. SEDGWICK: Who fixes the price per square? Do you fix it?

MR. ELMS: Yes. We fix a ceiling. We put a ceiling price.

MR. SEDGWICK: So that the agent can sell it below that figure but not above it, is that correct?

MR. ELMS: That's correct.

MR. SEDGWICK: How is his commission based? Is it based on the differential between your minimum, your floor price, and whatever he gets?

MR. ELMS: Yes. It's based on the difference between -- he knows what we are going to charge him for it --

MR. SEDGWICK: Yes. And then he gets the difference, which can be whatever he fixes up to the





maximum	price?
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MR. ELMS: That's right. We feel that 135 is a fair price. We are not interested in selling above that.

MR. SEDGWICK: Well then you mean 135 a square, and a square is ten by ten, isn't it?

MR. ELMS: Yes.

MR. SEDGWICK: Yes. 135 a square is a fair price that you pick for the buyer to pay, is that correct?

MR. ELMS: Yes.

MR. SEDGWICK: Yes.

MR. ELMS: We allow the salesman, of course, if he feels that he wants to shave his commission --

MR. SEDGWICK: Shave his commission and sell it for 130 --

 $\ensuremath{\mathsf{MR}}\xspace$. ELMS: Then we go along with him.

MR. SEDGWICK: Yes.

MR. ELMS: As a matter of fact we are quite happy to. We are interested in selling aluminum.

MR. SEDGWICK: No, but you are going to get whatever you have fixed. What is it -- 100 to 135?

MR. ELMS: Yes. He roughly gets about one-third of that.

MR. SEDGWICK: Yes. So you are going to get your 100 and he can sell at 105 or 110 up to a maximum of what you think would be a fair price





of 135, is that it?

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MR. ELMS: That's correct, yes.

MR. SEDGWICK: I don't suppose there is much else we can ask you. I can't blame you for the sins of your predecessor.

MR. ELMS: I would just like to mention our company point of view. We work very close with the Better Business Bureau and the Ontario Racket Squad and Ontario Provincial Police and the Chamber of Commerce, anybody that we can.

MR. SEDGWICK: And when you get complaints you adjust them?

MR. ELMS: That's right.

MR. SEDGWICK: And you have direct control of your applicators?

MR. ELMS: That is correct.

MR. SEDGWICK: And of your salesmen?

MR. ELMS: That is true.

MR. SEDGWICK: You are much different then in your operation from Modern?

MR. ELMS: Oh, yes.

MR. SEDGWICK: Who merely bought the product, I understand, then sold at a commission through salesmen --

of the salesmen we have were with Modern. We have put enough regulations in and made it strict enough that they understand that if they are ever caught or if they ever try something -- well, they can't, or we don't feel they can -- we have tried everything

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we can to plug all the loopholes, but if for some	
reason something is, there is some misrepresentation -	
then they are quite aware that they would no longer	
be selling for us.	

MR. SEDGWICK: Well, Mr. Elms, do you follow the practice that was explained to us yesterday of sending your commissioned agents out in teams of two, a canvasser and a closer?

MR. ELMS: Yes. At the present time -- not always. We have men who go alone and we have men who like to go together.

MR. SEDGWICK: You sell throughout Ontario generally?

MR. ELMS: That's correct.

MR. SEDGWICK: Largely in northern

Ontario?

MR. ELMS: I wouldn't say largely, no.

MR. SEDGWICK: Do you restrict yourselves geographically? That is, will you sell in Kapuskasing or Hearst? Or do you only sell in those places where you can discount the paper?

MR. ELMS: That's right. We sell in any places where we can sell our paper.

MR. SEDGWICK: Where you can sell your paper. That is very remote parts where the paper may not be sold then you wouldn't be interested?

MR. ELMS: That is correct, that is correct. Also we don't like to get too widespread because of the service problem and so on.

MR. SEDGWICK: That is, you want to get





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ten, twenty, thirty or forty jobs within a reasonable geographical area?

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MR. ELMS: Yes. Things may be changing and centralizing in certain areas, offices or -- this is only at the present time.

MR. SEDGWICK: Is your company wholly owned by Reynolds?

MR. ELMS: That's right.

MR. SEDGWICK: And Reynolds of Canada is a wholly owned subsidiary of Reynolds in the States, isn't it?

MR. ELMS: I can't answer -- it's not wholly owned, but it is control by Reynolds family in the States.

MR. SEDGWICK: But it is next to Alcoa, the second in the field?

> MR. ELMS: I would say so.

THE CHAIRMAN: What success have you had in, with the dissatisfied customers of Modern that you inherited?

MR. ELMS: Very, very successful. Simply because we bend over backwards to do what we can for them, within reason for what it costs us and so on.

THE CHAIRMAN: Have you found that most of their complaints have been justified? In your opinion?

MR. ELMS: Most, yes. I will say the percentage of people who are trying to get something for nothing is high.

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say that.

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THE CHAIRMAN: Of course you get that in any business. Is it higher in your type of business, the type of customer who you can't satisfy, do you think it's higher in your type of business than in other types of business?

MR. ELMS: I don't know -- I wouldn't

THE CHAIRMAN: There are certain people you can never satisfy.

MR. ELMS: We have people we send out on service calls and they get what they want done and they will sign to the effect that the work is done to their satisfaction. They will call in two weeks and want somebody back again, sometimes four and five calls. Now these people of course use the method of saying until you fix this I don't intend to make my payments to the finance company. So they use this method basically to postpone their payments and so on.

THE CHAIRMAN: Now then, have you had any occasion to discharge any of your employees, even though they are now operating -- because they are now operating under a much stricter regulations and they can't live up to them?

MR. ELMS: We have.

THE CHAIRMAN: But you are certainly endeavouring to clean up the situation?

MR. ELMS: That is correct.

THE CHAIRMAN: And we wish you luck.

MR. WHICHER: I would just like to make



1 an observation. I think it is very good that a 2 company such as yourselves should get into this 3 because you are reliable. The one thing, a question 4 that I have, one of the problems in a business such 5 as this from the consumer or customer's point of 6 view is the fact that immediately he is dealing with 7 company A and then the next day the paper is all 8 turned over to a finance company and the payments 9 have to go somewhere else and the fellow he bought 10 the goods from is really no longer interested in your case, he doesn't deal with him really. A big 11 12 company like your own, why don't you handle your 13 own paper? 14

MR. ELMS: Well at the present time, as I say, we are fairly new here and Reynolds is not interested in handling it themselves at the present time. Whether in the future we will, this is a possibility.

MR. WHICHER: Would you agree that that would give a better relationship between the customer and yourself?

MR. ELMS: You may be right, but we don't hide the fact that a finance company is involved.

MR. MACDONALD: And you assure the customer that if there is any complaint they can come to you?

MR. ELMS: That is correct. They know that they are dealing with us because our contract has our name at the top and regardless of whether the paper is sold to a finance company, they know that they

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deal with us as far as any problems.

THE CHAIRMAN: Mr. MacDonald?

MR. MACDONALD: Mr. Chairman, there are two or three rather brief points. Do I conclude from your testimony that you have forsaken the image of freers?

MR. ELMS: Oh, yes.

MR. MACDONALD: Altogether?

MR. ELMS: Definitely.

MR. MACDONALD: You said that you have control of your applicators. Do they work on salary or commission?

MR. ELMS: They work on the basis of the squares that they apply.

MR. MACDONALD: In other words it's commission?

MR. ELMS: Yes. I assume that having said that here it is not going outside.

MR. MACDONALD: You can't assume that.

MR. LETHERBY: The newspaper men are right here with their pencils.

MR. ELMS: Well anyway, we are considering the possibility of putting our applicators on a salary. But as I say we are just our feet on the ground in this business and we could make lots of changes along the way.

MR. MACDONALD: As a matter of fact from what we have heard this is a commendable point for consideration.

MR. ELMS: We could possibly make lots





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of changes that we find necessary as we go along.

MR. MACDONALD: Do you still sell the aluminum product to other companies?

MR. ELMS: Yes.

MR. MACDONALD: You both use it yourself and will sell it to anybody else who wants it?

MR. ELMS: To other dealers -- lumber companies and construction companies.

MR. MACDONALD: Would you sell it to other companies that are engaged in putting on aluminum siding?

MR. ELMS: Yes, we do.

MR. MACDONALD: Mr. Chairman, just

one final comment. I think this company and Premier Finance yesterday are very salutory revelations of people who have come into a business and have inherited a mess and are trying to clean it up. We have had testimony from this gentleman that they work in connection with the Racket Squad. Now this is just in passing but I have the growing feeling that there might be a place at some stage for periodic hearings in areas where there are rackets going on. Just so that the information can be gotten out to the public. In the Racket Squad you can chase for five years to get practical evidence that would stand up in Court. Meanwhile the racketeers get away with it. But if you have hearings so that the thing gets out to the public, it's part of the very necessary education of the consumer so his defences are up and





you reduce the possibility of his being victimized. I think this is something that our Committee might consider, Mr. Chairman. I would be curious to know whether the Racket Squad people would welcome this kind of thing. Just airing the areas in which they are trying to do a -- catch the fast operators. That doesn't have anything really to do with this witness today.

THE CHAIRMAN: Do you feel that the business has reached the point now where a lot of the people who were doing unsatisfactory work have been eliminated? Have we reached that point yet, do you think?

MR. ELMS: Not in our experience,
no. I would not say that that has been accomplished.
I would say that we have been quite successful
ourselves. But unfortunately I can't say -- in the
field we get complaints every day of people
representing themselves as coming from Reynolds,
anywhere from Vice-President down, in order to
sell their product or even use the name Reynolds.
This is why we want to work with the Provincial Police
or anybody else to nail these people to the wall.

THE CHAIRMAN: Well, if you were asked to advise the members of the Committee who were contemplating putting new siding on their house, how they could avoid the difficulty, how would you advise them?

MR. ELMS: Deal with our company.

(Laughter). That's the very obvious answer. However, I





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think the only way to overcome it is just to, when the salesman comes in, to clearly ask him questions. If you are not clear on the contract or anything else -- it's all there in black and white as to how much it's going to cost you, finance or otherwise, the guarantee, the various samples there to see it.

MR. MACDONALD: The areas of difficulty would be if the salesman was level and if the guarantees of the quality and workmanship, the quality of product and workmanship --

MR. ELMS: Yes, that's right, that would be the difficulty.

MR. REILLY: What about a cooling off period?

MR. ELMS: We don't have any particular objection to that simply because quite often, particularly in certain areas, we might not be able to apply that job for ten days, so we have no objection whatsoever really to a cooling off period. The only objection or problem -- sometimes it might create a problem if you have an applicator in a certain area and suddenly we have a contract and he has to be there for the next two or three days and we have to ship the material some distance, we might like to send it up there.

MR. MACDONALD: Plus more desirable weather conditions?

MR. ELMS: Oh, yes, that is correct.

But this is the only problem that might be created

for us with a, as you call it, cooling off period.





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As far as we are concerned I think we would have less problems if the customer was, you know, able to cancel as long as he did not get involved so that there were costs involved and so on.

THE CHAIRMAN: Mr. White, any questions?

MR. WHITE: What is the interest rate charged?

MR. ELMS: All I can say it would be a standard finance rate. Most of the finance companies run pretty close. I don't know exactly. I couldn't answer that for you.

MR. WHITE: Well, the main reason
I asked was because yesterday they spoke of the rate
of interest charged by the finance company with whom
they deal was 26% and I wondered if your is the same,
or if maybe the improvement of your operation has
brought that charge down.

MR. ELMS: Well it could possibly be --

MR. WHITE: Could you provide us with that information?

MR. ELMS: Yes, I could provide that for you. Our men have set tables.

MR.IRWIN: Mr. Chairman, I wonder if I might comment on that? This is the table submitted by Premier Home Improvement Plan and I understand that it is more or less standard for this type of risk, and the rate yesterday was quoted as 26%. I think it illustrates the confusion that may





arise from your quoting interest rates. This table is typical of the conditional sales contract type of table and it's based on the add-on principle. To arrive at the calculation we add-on. But the principal amount of the unpaid balance actual ranges from, for instance, any amount between 101 and 110 for 12 months, you add on \$16.25. But in actual fact the true rate, if the balance happens to be \$101.00, the add-on is \$16.25, the true rate is 28.44%. But if the balance happens to be \$110.00 and the add-on is still the same, \$16.25, the true rate is 26.4%. Then when you get further down the table and you get amounts of \$1,500.00, the rate is from \$1,501.00 to \$1,550.00, the add-on when you get the maximum number of months, 60, the add-on is \$850.00. So that if the balance is in fact \$1,501.00, the add-on is \$850.00, the true rate is 19.8%. But if the balance if \$1550.00 and the add-on is \$850, then the rate is only 18.7%. So there isn't a standard 26% as quoted yesterday.

THE CHAIRMAN: Mr. Kerr?

MR. KERR: Mr. Elms, you mentioned that you guarantee yours -- I think you mentioned 20 years at one point -- is this guarantee provision in your contract?

MR. ELMS: Not in the contract. When the applicator goes out we have a guarantee form that the customer is provided with and which we have on record as well.

MR. KERR: Well, is that a guarantee

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A E M E	ANGUS, STONEHOUSE & CO. LTD. TORONTO, ONTARIO Elmi	3	3812
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3	MR. KERR: I	see. Then regar	rdless
4	of whether the contract is ass	igned to a finar	nce
5	company, you still have an obl:	lgation as far a	as
6	6 MR.ELMS: That	is correct, th	nat is
7	7 correct.		
8	8 MR. KERR: I:	imagine the cont	tract
9	form you use has an assignment	form on it as v	well,
10	has it? To the finance compar	ny?	
11	1 MR. ELMS: The	at is correct.	
12	2 MR. KERR: Is	your name and a	address
13	on the contract as well as the	guarantee form?	?
14	4 MR. ELMS: The	at is correct.	The
15	guarantee form is not on the co	ontract.	
16	6 MR. KERR: No.	, that's right.	Do you
17	7 have a promissory note that you	a have si gned as	s well?
18	8 MR. ELMS: The	at is correct.	
19	9 MR. KERR: IS	that attached t	to your
20	contract?		
21	MR. ELMS: No.	, it's separate,	•
22	MR. KERR: Do	your salesmen a	always
23	complete the contract in full	pefore being sig	gned
24	by the customer?		
25	MR. ELMS: Ab	solutely, yes.	
26	MR. KERR: Do	you have a sepa	arate
27	27 figure showing your finance ch	arges as well as	s the

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monthly installment?

MR. ELMS: That is correct.

MR. KERR: Do you always leave a





completed contract with the customer?

MR. ELMS: Yes.

MR. KERR: Do you make these phone calls before instalation to see if they still are happy with the contract?

MR. ELMS: That's right.

THE CHAIRMAN: Do you think that's desirable, from the point of view of the customer, do you think that confirmation is desirable from the standpoint of the customer?

MR. ELMS: It certainly is desirable not only to the customer but possibly to ourselves because if we did not phone check them and there was something the customer wasn't happy about we could send the material and the applicator up there and the customer could say: "No, I was made a certain promise or a certain comittment and so on", and, you know, you could run into problems. As I say, our men are told strictly how to sell, but we don't accept their word either --

THE CHAIRMAN: You are eliminating problems for yourselves.

MR. ELMS: That's right. Service can be a costly thing with us, going all over the Province. And we wish to do everything we can to eliminate that problem. That's why we have an instalation manager who goes around and checks either after they are finished or right in progress, to see that the men are doing proper work.

THE CHAIRMAN: Did you tell us what





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percentage of your customers might complain about the workmanship or the material -- 10%, 5%, that are problem customers? Are 90% of your customers satisfied?

MR. ELMS: Yes, I would say it is a very high percentage, possibly 90 to 93.

THE CHAIRMAN: How many would you be able to satisfy after you went back to the job? MR. ELMS: I would say we pretty

well satisfy -- well, there is a certain percentage --

MR. ELMS: Maybe -- yes.

THE CHAIRMAN: Mr. Rowe? Mr. Reilly?

THE CHAIRMAN: Would 98% be satisfied?

MR. REILLY: Well, Mr. Chairman, I was interested from the standpoint of the guarantee. What actually do you guarantee, the quality and the thickness of the aluminum, the colour, or what do you guarantee apart from the installation?

MR. ELMS: We guarantee that it will not chip or peel -- we do not guarantee it will not fade, simply because the paint company won't guarantee it, even though we put it through a high heat process and so on to bake it on; this takes care of weather. It won't life and so on due to weather conditions.

MR. REILLY: Well, we have had a witness here who pointed out that perhaps out of one batch, they put on a certain amount of the next batch and it's a different colour. Do you try to stay with one batch in one area?

MR. ELMS: We are testing continually

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to make sure that they never vary.

MR. REILLY: What guage of aluminum

MR. ELMS: 025.

MR. REILLY: The matter for the Committee we must realize that everybody doesn't have the resources that Reycan has. Everybody can't manufacture aluminum, everybody can't distribute it and then apply it. It's a different group entirely. I'm not in favour of eliminating the middle man and the small man altogether, but this kind of operation is very complete and we should have very little difficulty under the circumstances. I think we should recognize that this is a different thing entirely.

MR. KERR: I think the important thing is that there is still some connection between the customer and the original man that sold him the goods. This is the problem of the assignment of the contract to the finance company.

MR. REILLY: There are many reputable firms that still sell the paper and are still reputable, and this is one of them. We shouldn't put everybody in the same group because there are one or two bad eggs in the basket, that's all I'm saying.

THE CHAIRMAN: Are there any other questions, gentlemen? Thank you very much Mr. Elms. We appreciate your information.

Gentlemen, we will now hear





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products do you sell?

ANGUS, STONEHOUSE & CO. LTD. TORONTO, ONTARIO

WEMBER	Jord Jord
1	from the Family Publications Service of Canada Ltd.
2	Mr. Reiter?
3	MR. REITER: Mr. Chairman, as I
4	pointed out earlier, we are waiting for the documents
5	that we think will be of assistance to the Committee.
6	THE CHAIRMAN: It's not here yet?
7	MR. REITER: It hasn't come yet, no.
8	THE CHAIRMAN: Well, you have no
9	brief to present?
10	MR. REITER: Perhaps you could hear
11	from the Kirby-Sommer Co.
12	THE CHAIRMAN: You are not concerned
13	about this document so far as they are concerned?
14	All right, then, we could go right ahead with
15	Kirby-Sommer, all right.
16	We are now going to hear
17	from the Kirby-Sommer Co. of which Mr. Sale is
18	connected and his counsel is with him here, Mr. Reiter
19	as well.
20	MR. SEDGWICK: You have no brief,
21	have you?
22	MR. SALE: No we haven't.
23	MR. SEDGWICK: You are Mr. Sale?
24	MR. SALE: That is correct.
25	MR. SEDGWICK: Since I know nothing
26	about your company, where are your business premises?
27	MR. SALE: They are at 1762 Eglinton
28	Avenue West.

MR. SEDGWICK: I see. And what





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MR. SALE: A sanitronic system,
Kirby Sanitronic System, manufactured by Switzen
Industries in Welland, Ontario.

MR. SEDGWICK: Sanitronic System?

MR. SALE: Sanitronic. s-a-n-i-t-r-

MR. SEDGWICK: And what is that?

MR. SALE: It's a multipurpose plan, Mr. Sedgwick. It's quite different than anything else on the market, to be brief. It's biggest function is as a vacuum cleaner, but the basic unit is one, small, compact, portable power unit that can be transformed into some eight different appliances, among which is a complete home portable workship.

MR. SEDGWICK: And who do you say manufactures this?

MR. SALE: Switzen Industries in Welland, Ontario.

MR. SEDGWICK: Switzen?

MR. SALE: Switzen. They manufacture about 42%, I believe, of all small appliances.

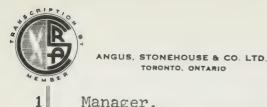
MR. SEDGWICK: How long has the company -- that is the Kirby-Sommer Co. -- been in business?

MR. SALE: It originated in January of 1960 and there were a couple of company changes made. It was incorporated later than that.

MR. SEDGWICK: And your position is?

MR. SALE: General Sales Manager or





Manager.

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MR.	SEDGWICK:	Who	is	the	President

MR. SALE: Mr. Johann Sommer.

MR. SEDGWICK: And as to your

methods of sale, which I think is what the Committee is concerned with, do you sell from your premises or door-to-door, or how do you sell?

MR. SALE: It's all direct selling by actual demonstration in the home, by prearranged appointment, there is no going around banging on doors.

MR. SEDGWICK: That is, you get

MR. SALE: No, we conduct a telephone canvas in which we make actual appointments with the customer to come to their homes.

MR. SEDGWICK: I see. And then you give demonstrations to people in the house, is that it? Or do you give community demonstrations?

MR. SALE: No, we definitely do not. We give the demonstration and incidentally we confine it, if possible, to both the husband and wife.

MR. SEDGWICK: So you tend to give the demonstration in the evening, is that it? MR. SALE: That's right, in the

majority of cases, yes.

MR. SEDGWICK: What does your main product sell for? Do you have a standard selling price?

MR. SALE: Yes. It sells for \$309.50



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words	they	can	take	lesser	r pai	rts	of	it	if	they	wish

MR. SEDGWICK: Are those prices your cash prices?

MR. SALE: Yes, they are.

MR. SEDGWICK: Then do you sell

on credit?

MR. SALE: Yes, we do.

MR. SEDGWICK: And when you sell on credit how much do you add on for the cost of the credit?

MR. SALE: Well we sell our paper --I think we have the contract here, a sample contract --We sell our paper to finance companies.

MR. SEDGWICK: Yes, I see. These are identical?

MR. REITER: Yes. What we did was we typed up on the standard form and they are all the same -- there are twenty copies altogether.

MR. SALE: In other words you can take the original and additional copies and spread them around to all the members.

MR. SEDGWICK: Well on the one that I'm looking at the total price is \$309.50, there is an \$80.00 trade-in on this particular sample, the balance is \$236.40, a recording fee of \$2.00. What would that be?

MR. REITER: That is a part of the operation of the finance company, Mr. Sedgwick, in which they register the contract, I believe, and there





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is a standard tariff on that. I'm out of my jurisdiction here. That's strictly the finance company.

MR. SEDGWICK: Then finance charges of \$63.00. And this particular contract is payable over 18 -- over 24 months apparently at \$12.35 a month. And I see that your form has a detachable promissory note and apparently you negotiate these -- this particular one -- with the Prudential Finance Corporation?

MR. REITER: That is correct, yes.

MR. SEDGWICK: And the \$63.00 finance charge, is that the finance charge that is paid to the Prudential Finance -- or do you have any interest in the finance charge?

MR. SALE: No, we do not, sir.

MR. SEDGWICK: Are you getting a

kick-back from the finance charge?

MR. SALE: No, sir. The contract is sold to them on a non-recourse basis.

MR. SEDGWICK: I see.

MR. SALE: We take care of the warranties, of course, and anything like that.

MR. SEDGWICK: I was going to ask you about that. Do you give a warranty, is there any warranty?

MR. SALE: Yes, it's in the back of the manual you have there, which is, I think, perhaps the most elaborate warranty in the field. It gives an absolute unconditional one-year warranty and thereafter it gives a lifetime service warranty that





states that the product will be put back in first-class working condition for charges not to exceed \$30.00.

MR. REITER: May I interject?

Mr. Sommer has handed me a copy of what is, in effect,
a master agreement between Prudential and the KirbySommer Co.

MR. SEDGWICK: Well, Mr. Reiter has been good enough to give me a copy of the agreement between Kirby-Sommer and the Prudential Finance Corporation. Apparently there is a provision for some rebate --

MR. SALE: I'm sorry, I was in error there. In this one specific case apparently there is an arrangement -- with other companies we deal with there is no such arrangement. This is the only company -- we have dealt with different finance companies over the years and this is the only one in which there has been any arrangement.

MR. SEDGWICK: Yes. Under this -I haven't had an opportunity to study it -- but
apparently a loss reserve is set up. And that is,
the loss reserve, if there is nothing exhausted by
losses you are credited with a part of that loss
reserve, apparently 75% guaranteed to be paid to you
each month and then there is a hold-back of 25%. If
the losses do not exceed a certain percentage -- I
haven't had an opportunity to study it -- you do
finance with other companies besides Prudential, do
you?

MR. SALE: Yes, we do. At the moment







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agents?

we are only using two -- Prudential and Cardinal.

MR. SEDGWICK: I see.

MR. SALE: We put the odd bit of paper through Beneficial. We have dealt with a good many of them.

MR. SEDGWICK: Do you sell through

MR. SALE: We have sub-dealers, as we call them. They are an independent entity on their own. It revolves around a proper share of the programme rather than a straight commission as such.

MR. SEDGWICK: You deliver to them at a price, is that right?

MR. SALE: That's right, yes.

MR. SEDGWICK: And then you have a suggested selling price, is that correct?

MR. SALE: I have here -- these are copies of our agreements with individual dealers.

There is a reason for that in this particular business. In this business almost invariably there are trade-ins involved and we do give the independent dealer considerable latitude in respect to the trade-in. In other words if they want to over-allow it comes out of their profit.

MR. MACDONALD: Basically you fix the amount for a trade-in, do you?

MR. SALE: Not specifically but in a general way we do, yes. It's a very difficult thing. There is no established value for used appliances, such





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as for used cars. Basically speaking the bulk of the trade-ins we are not interested in. We hold 3 them, and they are worth about \$5.00 in a wholesale batch. We normally -- sometimes if they are an 5 exceptionally good one we will dispose of them direct rather than in a wholesale batch -- and 6 we will normally allow the dealer an amount up to 7 approximately \$20.00. Now he may over-allow. I 8 think in this contract he allowed \$18.50 --9

MR. SEDGWICK: Well I have had no chance to study this either --

MR. SALE: No, he allows \$80.00 here.

MR. SEDGWICK: I was glancing at it, I see it's \$80.00 there. But in your dealer agreement, I take it what you do is you sell to your dealer at your credit list price less a dealer discount, is that correct?

MR. SALE: That's correct, yes.

MR. SEDGWICK: And then the dealer sells to the homeowner at your suggested price which I assume is your list price, is that right?

MR. SALE: That's right.

MR. SEDGWICK: He can sell for less if he cares to or he can weight the transaction in favour of the home owner by giving a liberal discount on the trade-in?

MR. SALE: That is correct.

MR. SEDGWICK: Well I have no other specific questions, but I am sure some of the members of the Committee have.

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MR. SALE: Mr. Sedgwick we have here a copy -- this is the basic demonstration that is put on in the home. Now this covers all phases of -- I'm sure the Committee -- as I say this is a multi-purpose -- the name Kirby goes back to 1914. Possibly 18 months or so they incorporated a new Trade-Mark, Sanitronic System, because it is more descriptive than is the name Kirby. It's a multi-purpose appliance quite unlike anything else on the market and it will do upwards of 78 different jobs around the home.

MR. SEDGWICK: This is the sort of thing you give your salesmen so that you can instruct them in how to sell?

MR. SALE: Yes. The product in itself essentially sells itself if the presentation is properly made. We strictly frown on anything pertaining to high pressure. It's a question of showing the product properly. The majority of people when they have seen it would like to have it. Then it becomes the job of the dealer to show them how they can have it. In other words, how it can be fitted into their budget and so on. But very definitely, in the majority of cases, the people would like to have it. Now they don't always buy it, obviously, but —

MR. SEDGWICK: I have another question.

On the back of your book I see a photograph of

Switzen Industries. Is Kirby owned by Switzen

Industries?





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territory?

MR. SALE: No, it's not.

MR. SEDGWICK: It's an independent

dealer?

MR. SALE: That's right.

MR. SEDGWICK: Selling only the

products of Switzen?

MR. SALE: Vacuum distributor -selling and servicing. We have a very elaborate and very complete service department whereby any owner of any Kirby product right back to the year 1914 can have service and get all parts. One thing that is quite unique with this product as opposed to the majority of such appliances on the market, virtually all the parts are interchangeable from year to year even though there are radical modifications made.

THE CHAIRMAN: Do you have a

MR. SALE: We, as such? Yes we operate pretty well -- there are no definite boundaries as such -- but we operate primarily in the west and northwest portion.

THE CHAIRMAN: Mr. Irwin, I think, has a question.

MR. IRWIN: Mr. Chairman, on the form here -- correct me if I am wrong --

MR. SALE: Is this the conditional

sales contract?

MR. IRWIN: The one that Mr. Reiter

supplied us with.





sales tax.

MR. SALE: Yes.

MR. IRWIN: There seems to be something missing. You start with a cash price of \$309.50, you deducted the trade-in allowance of \$80.00, and that leaves a balance of \$229.50 but then there is some intermediate item of \$1.90.

MR. REITER: That's sales tax.

MR. SALE: It's not typed in, the

MR. IRWIN: Oh, I haven't got it here.

MR. SALE: We will have the cash price, provincial sales tax blank. We do pay it.

MR. IRWIN: It isn't on my copy.

Well I was just going to comment, but this changes

my comment. The rate in here appears to be -- well

now I would have to say about 26%.

MR. SALE: It's a very standard rate that is used broadly across the whole field of consumer credit.

MR. IRWIN: The \$63.00 finance charge appears to be --

MR. SALE: It's basically 1% per month, that's the way it's computed, I believe.

MR. IRWIN: Well that would work out mathematically to 26%.

MR. SALE: I don't pretend to be a finance company.

MR. IRWIN: Well, not having the full equation here I may be wrong in my calculation, so I assume it's around 26%.





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THE CHAIRMAN: Mr. White? Mr.

MR. SALE: Yes and no. If I may

Hamilton? Mr. Rowe? Anyone else?

MR. MACDONALD: Yes, Mr. Chairman. I have a few questions I'd like to ask.

I take it this company was formed fairly recently and you had a number of predecessors, for instance, Kirby Vacuum, Kirby and Sons, and so on?

explain that, Mr. MacDonald. The trade name Kirby that they have used, and it's been used by various dealers, distributors and so on since 1914. We became a franchised distributor in January of 1960 operating the Kirby-Sommer Company. Then the company was incorporated and became the Kirby-Sommer Co. Ltd. Inasmuch as we were in this type of business selling our papers -- now because we have direct contact with the people there are occasions when we feel that perhaps their credit is better than appears on the surfact. The normal procedure with this, by the way, is for the finance company to confirm this verbally after they receive the contract, to make sure that they have received the equipment and that they fully understand the terms of the contract that they have agreed to pay so many dollars a month over so many months duration. To compensate for those few we then established another company which we call Kirby-Sommer Acceptance Limited with the idea of handling some of our own paper. It's just in these odd cases where we felt because of our specific know-





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ledge in dealing first-hand with the people that perhaps it wasn't quite as grim as it appeared on the surface from our retail credit check and so on.

We were handling so little of that paper it became an expense to us and so on. So virtually let -- although it still exists -- we let Kirby-Sommer Company become dormant and put the entire operation under Kirby-Sommer Acceptance Limited which is registered now as Kirby-Sommer Acceptance Limited, operating as Sanitronic Systems.

MR. MACDONALD: Where do you operate

MR. SALE: 1762 Eglinton Avenue West.

MR. MACDONALD: Well, what would

Kirby Vacuum be?

MR. SALE: Well, there was a distributor, a Canadian Supervisor, who used the Kirby name in several phases. He had policies which many of us didn't agree with and which the parent company didn't agree with and he was removed from his position and a new Supervisor appointed. The service was becoming a problem and it's a very vital part of our operation in customer relations. It's imperative that we have a very large, complete service department.

MR. MACDONALD: When did he dis-

associate himself?

MR. SALE: As of last February or

MR. MACDONALD: Where does Kirby

and Son fit into the picture?





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1 MR. SALE: There is no such animal 2 to my knowledge. 3 MR. MACDONALD: Not to your knowledge? 4 MR. SALE: No. The name Kirby 5 originates from Mr. James Kirby who was the actual 6 inventor of the electric vacuum. Some of the patents 7 may be of interest to you -- one of the various patents. 8 He didn't quite do what he had hoped to accomplish. He sold the patents to a man who developed a company 9 under a trade name that is now world wide, a wonderful 10 product and wonderful company -- Electrolux. And 11 then he developed his own. He sold his product to 12 13 the Scotland Fetzer Company of Cleveland, Ohio, and he is still associated with them although he is a 14 15 man approaching 90 now, in an advisory capacity. This product has always been carried on the basis that it is 16 17 an extremely top quality product. 18 MR. MACDONALD: Turning to your finances, when did you introduce this agreement with 19 20 Prudential? MR. SALE: I think Mr. Sedgwick can 21 best answer. He has my copy. July 7th, 1964. 22 MR. MACDONAID: July 7th, 164. 23 Prior to that you were dealing with whom? 24 25 MR. SALE: We were dealing with Premier, 26 we were dealing with Cardinal and we have dealt with 27 Beneficial. As I say, we have dealt with several. 28 We have found the majority

of finance companies don't like to get too many eggs

in one basket. In other words, if we are giving them a





large volume, which we always hope to do, of course, it may be that the heirarchy of that organization says: "Here, you are getting too heavy on this paper. Slow down". They want to have another door open, where they are not going to be hamstrung.

MR. MACDONALD: Do you deal exclusively with Prudential now?

MR. MACDONALD: But Premier is

MR. SALE: No. We are dealing in a limited manner with Cardinal.

out of the picture as far as you are concerned?

MR. SALE: At the moment, yes. But that doesn't say we won't go back.

MR. MACDONALD: Well, they won't take you if you go back because they were here yesterday and said they have gotten out of this field.

MR. SALE: I know that they did substantially. We didn't go at their invitation, we were the last, I think, of their direct sell organizations. They held on to us because our paper was abnormally good.

MR. MACDONALD: What is your practice with regard to a person seeking to get out of a contract? For example if the contract is signed at the door and they come to you the next day and say they have changed their minds. What is your procedure?

MR. SALE: Again, as I said previously, certainly we go and see them and try and resell them.

We do have a bit of a problem in this respect. If the product has been used this becomes a used product. Now





EMBE	
1	we try to have our man check the people very carefully
2	when they sell the product to them. You see, it's
3	left on the premises. We hope they are very sure
4	they are very satisfied because if they use this
5	product it now becomes a used product. We will I
6	mean this has certain exceptions, of course we will
7	let them out of the contract. We have no objection
8	to a waiting period by the way, provided they don't
9	use the product.
10	MR. MACDONALD: How many salesmen
11	have you in the field?
12	MR. SALE: Approximately 15.
13	MR. MACDONALD: Would you and the
14	President of the company be involved in selling too?
15	MR. SALE: Not necessarily, no. I
16	have.
17	MR. MACDONALD: You have. Has the
18	President of the company been involved in selling?
19	MR. SALE: Yes.
20	MR. MACDONALD: In selling?
21	MR. SALE: Yes. We like to keep
22	our pulse on the field, what's going on, and we try
23	to have high calibre men in the field. If there is
24	ever any question of misrepresentation of anything like
25	that we are down on them hammer and foot.
26	MR. MACDONALD: What do you consider
27	high pressure selling? What would you frown on?
28	MR. SALE: Well, it's very difficult

29 with this to have any high pressure selling because of

the type of product it is. The major thing we do frown





on is we will not permit a housewife to be sold on her own without her husband present.

I can speak on this. I don't know whether the Committee will approve or not, but I did ask the President of the company to provide me with two people -- one who had purchased the unit and one who had not -- and I specified that they were not to be coached in any way. These two women are hear if you want to hear from them.

MR. MACDONALD: For the moment I'm not interested because I have a specific case I want to raise with you. One further question, however, before I get to that. Do you have gimmicks in terms of getting the sale going?

Perhaps the best way I can describe how we arrange these appointments. As I say we do make a telephone canvas with the homeowner, inviting the people to call back to one of our numbers. And if they do so they can be entitled to receive a gift, plus a chance to win various things we give -- currently a \$500.00 award, for giving us their opinion of the product.

Now this is regardless of whether they buy it or not.

MR. MACDONALD: Your gimmick has really grown because it used to be a barbecue set.

MR. SALE: No, no. No, no. Let me correct that. For the courtesy of coming to their home we do give them a small gift which, during the season is normally or frequently a barbecue set. Currently we are giving them a set of tumblers, for the courtesy





ANGUS, STONEHOUSE & CO. LTD.

of coming to their homes. And that's regardless of whether they buy or not. There are no strings attached whatsoever, provided they let us come into their home and show them our product.

MR. MACDONALD: Well, Mr. Sale, let me give you a specific case I have in mind. The phone rings and they get this recorded announcement. If you call a certain number and if you admit them then you will get a barbecue set. The salesman arrives at the door, he arrives with the machine. He didn't have the barbecue set -- or perhaps he did, I'm not certain whether he had the barbecue set at that particular point -- then he proceeds to try to sell it. The woman becomes interested in it because she wants to give it as a gift to her daughter. There is a great deal of discussion back and forth. The sales price, incidentally, was not three hundred and some dollars, it was \$249.00 with a trade-in of \$65.00 --

MR. SALE: That's after the trade-in?

MR. MACDONALD: No. \$249.00 was the

cash price. \$249.50. The trade-in was \$65.00. They

deposited in cash \$20.00, so the balance was \$164.50,

sales tax \$6.00, service charges \$36.50. And a recording

fee of \$2.00, so the total unpaid balance was \$209.00.

Now --

MR. SALE: How long ago was that?

MR. MACDONALD: November, 1963. One

year ago. Now the interesting thing on this case -- and

I am interested because you said there is no high

pressure selling -- because there was a lot of give and





take and finally they put their names on the document. It was with the understanding -- this is where they were very foolish, of course -- it was with the understanding that before the deal would be considered to be closed they would come back and go out and demonstrate it to the daughter because it was going to be a gift to the daughter.

now that they would have paid it in cash -- the fact of the matter is when they contacted the daughter the daughter said: "Look, mother, this is far more than you can afford, I'm not interested in it". They called up the next morning and told your office they didn't want it, that they wanted to cancel the deal. Instead of being cancelled, a few days later, a week later, without any calls from any finance company, they get a contract from Premier Finance. They ultimately go to a lawyer and the lawyer was able to settle the whole deal and get out of it by paying another \$45.00 in addition to the \$20.00 they had paid in cash. A total of \$65.00 and I have a legal document from the lawyer here to indicate it.

MR. SALE: I specifically remember that case, Mr. MacDonald.

MR. MACDONALD: You might because they and the lawyer and I and a lot of people called and on occasion got the phone slammed up in their ears that they weren't interested in having time wasted.

MR. SALE: Well, I myself was down

to see them on three different occasions.





Sale 3835 MR. MACDONALD: What case are 2 you referring to? 3 MR. SALE: This particular one. MR. MACDONALD: Which is it? 4 MR. SALE: They live at number 5 5). The daughter (6). And I went down to see them and I said: "Well now, can we 7 straighten this out." The lady called her daughter 8 9 and the daughter said No. The husband said: 'Yes, 10 we can afford it, I can afford to pay cash if I want to". I said: "Well, can we arrange to take you down 11 and show it to your daughter?" After all doesn't know 12 what it's all about. As I recall they were taking the 13 daughter's equipment in in trade. So I said: "I think 14 it's only fair that your daughter should see it. " He 15 said: "That's fine", and he arranged it. So I sent 16 the saleman back down there and they had changed their 17 minds again. They had called the daughter and she didn't 18 want it. So I went down again -- I know I was there on 19 three occasions. Incidentally, as I understand from 20 the finance company they had definitely called them to 21 confirm the deal. It was a very brief call. They did 22 receive the produce and they understand the payments 23 24 and so on. Now there are two sides to 25 26 the story. They were an elderly couple -- when I say

elderly they were not ancient, but not young either and, as you say, they were buying it for their daughter. The husband kept insisting, Yes, they were going to give it to her. So I said: "Well, that's fine". In the

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meantime the contract went through. Once the contract is paid out to us --

MR. MACDONALD: Well now, just a minute now. They called up the morning after -
MR. SALE: That's right and I went down there.

MR. MACDONALD: And said: "Don't have the contract go through". On two or three conditions -- one is that it be shown to the daughter and second, as you have just now confirmed, that if they were going to go through with the deal they wanted to pay cash, they didn't want to get in on the finance charges.

MR. SALE: Now in the midst of all this furor I was speaking to some of the -- somebody in your office about it -- and explained the situation exactly as it was at that time and they said: "Well, that's perfectly straightforward, that's fine". Now they changed their minds about three different times.

MR. MACDONALD: I don't think you were speaking to my office, I think you were speaking to somebody --

MR. SALE: No, it was reported to be from your office. It was not you, as I say, but a girl I was speaking to, and she said: "That's perfectly straightforward". Now I did ask the husband and said: "Are you going to buy this or are you not?" And he said Yes. And the wife said: "Oh well, our daughter says we can't afford it". And he said: "I damn well can afford it and I can pay cash for it".





E M E	TORONTO, ONTARIO Sale 3837
1	MR. MACDONALD: Do you normally
2	give copies of your conditional sales contracts to
3	the person?
4	MR. SALE: We definitely do.
5	MR. MACDONALD: How do you explain
6	the fact that it took the lawyer two weeks to extract
7	a copy from you?
8	MR. SALE: An additional copy.
9	MR. MACDONALD: No, the only copy.
lo	MR. SALE: No, they had a copy.
11	The green one.
12	MR. MACDONALD: Here is the original
13	and the interesting thing is that the salesman was
14	the President of your company.
15	MR. SALE: No, it was not.
16	MR. MACDONALD: Well, it's signed
17	Johann Sommer on the original copy.
18	MR. REITER: May I see that, Mr.
19	MacDonald?
20	MR. MACDONALD: Yes.
21	MR. SALE: That is probably the
22	endoresement.
23	MR. MACDONALD: It is the original
24	where it is signed by the man who they were allegedly
25	buying it from.
26	MR. SALE: No. This is a considerably
27	different contract than most. In this case the note
28	is separate. There is no provision for the salesman's

signature on here. This is the assignment to the

30 finance company where the President, Johann Sommer, signs





this particular contract. Also signs the note. This is a very much abbreviated contract. There is no provision for the salesman to sign it. But they are invariably left a copy of the contract.

MR. KERR: This sample copy, sir, that you have given us. I know it's only a sample but you have here: "In witness hereof the parties have herein set their hand to this agreement", etc., etc. You have got the purchaser's signature, John Doe, and you have got the seller's corporate trade name and you have got per J. Sommer, President.

MR. SALE: It was put on with a rubber stamp, Kirby-Sommer Acceptance Limited.

MR. KERR: Isn't this where the salesman would witness?

MR. SALE: No, this is the acceptance of the contract. Again in this particular one there is no provision for -- as I say these companies vary considerably. Some they have salesman or witness printed right on it. This is one where they don't.

On Premier's there is no provision for a witness.

MR. MACDONALD: Are you suggesting that that contract there wasn't used at all in the instance of the () sale?

MR. SALE: No, that one there that you have. You see, this is Prudential, that Premier. They are essentially both conditional sales contracts, it's a difference in their make-up, that's all. The note, in the case of Prudential, the note is only with the original copy. The customers are not left a





copy of the note.

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MR. MACDONALD: Well, Mr. Chairman, all I want to say is I am thoroughly familiar with this case and I have discussed it with the lawyer who handled it and any suggestion that there wasn't high pressure selling is just for the birds, if I may lapse into the vernacular. It was very high pressure selling and once that these people, innocent types that they were, got their names on a contract, the thing was rammed through despite all. Now I know the lawyer that came into the picture and the lawyer said to them: "You signed it and your stuck". Sure they changed their minds backward and forward because the lawyer told them they were stuck. They had signed it and legally if it went into court they were going to be held to it. But the fact of the matter is they called you up the next morning and said they didn't want it.

MR. SALE: And I went right down there. And I went down there on two other occasions.

MR. MACDONALD: You went down, but the fact of the matter is they wanted to get out of it and only because the lawyer told them they were stuck with the legal --

MR. SALE: Mr. MacDonald, the first time I went down Mrs. () wanted out. He said No, he wanted definitely to buy it. He was a little put out to have his daughter tell him he couldn't afford it.

MR. MACDONALD: What about the extra





\$45.00 to get out of the deal?

MR. SALE: As I say, they had changed their minds two or three times between them. He was determined he was going to buy it and give it to his daughter. When the deal had gone through and was processed by Prudential --

MR. MACDONALD: By Premier.

MR. SALE: By Premier. Then normally to buy these contracts back we pay in most instances a minimum charge of \$10.00. We also had to make an allowance for considerably less because of the price on it. The dealer had given away virtually all of his profit on it.

MR. MACDONALD: You mean he sold it for 249 instead of 300 and something -- he shaved the prive by \$50.00 to begin with.

MR. SALE: I don't understand the full impact of that method. He's gone a tremendously long way on it there -- maybe \$100.00 there.

MR. MACDONALD: What is the commission

21 on the sale?

MR. SALE: Approximately 25%. It works out on an average of about 20%.

MR. MACDONALD: So this man was really out for the good of his health. He was selling the product for less than it cost you?

MR. SALE: No.

MR. MACDONALD: Well, 25% of your

normal selling price --

MR. SALE: Is about \$80.00.



MR. MACDONALD: \$80.00. And the

MR. SALE: Well presumably they



normal selling price is what? \$309.00?

MR. SALE: Yes.

MR. MACDONALD: 80 off 309 would take you down to about 229. So he was cutting his profit to about \$20.00. Indeed he was cutting his profit to \$20.00 and then there was a trade-in of \$65.00 --

were two new units. Now we never did see them, the daughter had them. We were accepting their description of them in good faith that we could recoup the difference on them.

MR. MACDONALD: Well all I can say,
Mr. Chairman, we can pursue this for hours — is that
it's a very bizarre kind of selling. First you
are selling the product at about \$60.00 less than you
normally sell it, you were giving trade—ins that you
didn't see, you weren't halting the processing of
the contract when you were requested to do it. A lawyer
was in the picture all the way and then in addition
to the \$20.00 cash they had to pay another \$45.00 to
get out of the whole deal.

MR. SALE: I think the contract was held for some four or five days. We were not paid out and they were not sent any gifts.

MR. MACDONALD: I am very glad to hear that you don't have any objection to a waiting period, and in your instance I hope it's at least four or five or six or seven days.





ANGUS, STONEHOUSE & CO. LTD. TORONTO, ONTARIO

MR. SALE: None whatsoever.

2 MR. KERR: Wouldn't a waiting

period somehow affect your sales pitch, your basic demonstration. I'm speaking of page 29 in this booklet where it seems the object of the salesman is to make the sale tonight. And you try (rest of statement inaudible)

MR. SALE: Incidentally -- excuse me for interrupting -- this is a general book that is used all over the continent. This is produced by the Scott-Fetzer Company of Cleveland, Ohio.

Another thing that we do do, for instance, we do insist that the men go back on what we call a re-demonstration within the first week to make sure that the woman knows how to use it. As I say, it's backed by a very extensive warranty.

MR. KERR: In the last paragraph in the booklet: "However, the customer may indicate a reluctance to buy tonight and therefore (rest of sentence inaudible).

THE CHAIRMAN: Gentlemen, it a quarter after one. If it's agreeable we will finish with this gentleman, Mr. Sale, and then take a short lunch. Does anyone else have any questions?

MR. IRWIN: Mr. Chairman, one thing that has impressed me is how can we distinguish between the high pressure companies that are somehow reprehensible and aggressive selling that achieves the deal and makes it stick. I wonder if you have any thoughts on that.

MR. SALE: Mr. Irwin, I know from my





own experience in this field that pressure is not 2 necessary. Now I can't vouch for what has happened in 3 the past. We do not like it, we do not approve of it. Usually if I go out to verify with the customer I ask 4 them: "Was the salesman -- did he act like a gentleman 5 in your home? Did he give you all the details and so 7 on". 99.9% of the time they are very, very happy. They want the product. 8 9 (Next section lost with loud noises in background) 10 THE CHAIRMAN: Would the other lady 11 12 care to come up too? We welcome you here. 13 MR. IRWIN: I understand from Mr. Reiter that you volunteered to come to give your comments 14 on your impression of the salesman that you dealt 15 16 with in each case. Are you the one who bought? 17 MRS. FRASER: Yes, I am. MR. IRWIN: What was your impression 18 of the general approach? 19 MRS. FRASER: I was very happy with 20 it? 21 MR. IRWIN: You didn't feel that you 22 were being in any way coerced into buying this product? 23 MRS. FRASER: No. I had a phone 24 call -- there was no one banging on my door -- just a 25

MR. IRWIN: It was a very gentlemanly approach to the whole problem of making a sale and you were happy with the price and you are satisfied with the performance of the product?

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phone call.





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ANGUS, STONEHOUSE & CO. LTD. Sale 1 MRS. FRASER: My mother has one 2 she has had for 15 years. My sister has had one for 3 20 years. 4 MR. IRWIN: Very good. 5 MRS. FRASER: And they were both 6 sold at the door -- I mean the same approach. 7 MR. IRWIN: Well, that's very nice. 8 Thank you very much. 9 MR. MACDONALD: Who asked you to 10 come this morning? 11 MRS. FRASER: Mr. Hickman, the 12 salesman, phoned me. 13 MR. MACDONALD: Is he the salesman 14 who sold you the product? 15 MRS. FRASER: Yes. He called me --16 MR. MACDONALD: What did he say? 17 MRS. FRASER: He asked me would 18 I be interested in coming down -- he didn't even tell 19 me what it was. 20 MRS. PHILLIPS: We hadn't a clue 21 until I looked in the paper last night and read about 22 it. That's how I found out what I was in for. 23 THE CHAIRMAN: Well we are very 24 glad you are here today. Now you had a demonstration 25 of the machine and you were satisfied, but you didn't 26 buy? 27 MR. SEDGWICK: Why didn't you buy?

money. (Rest of statement inaudible). MR. SEDGWICK: Your only reason was

MRS. PHILLIPS: I didn't have the





any questions?

you couldn't afford it?

MRS. PHILLIPS: That's right.

Definitely -- the machine itself, like the encyclopaedia -- it self itself. You know, I mean if you wanted it you would buy it.

THE CHAIRMAN: Anybody else have

MR. BUKATOR: I come from a very small town and am not bothered too much by door-to-door salesmen. Do you get quite a few calls -- one a month or one a week?

MRS. PHILLIPS: I would say at least once a month. And the majority of them, they talk, and you have no idea what they are selling. They go on for a few minutes before they say: "I represent a certain company". They just go on and on and on and finally you say: "What are you selling"? You feel foolish because you should have known right from the first place.

MR. BUKATOR: You have been questioned by some bad, or quite rude, salesmen?

MRS. PHILLIPS: Yes, yes.

MR. MACDONALD: Was the original solicitation to you through this recorded announcement?

MRS. PHILLIPS: Yes.

MR. REITER: I understand, Mr. MacDonald, that is the practice of the company.

MR. SALE: May I ask the lady a

question? When the solicitation was made to you why did you call back?





I guess.

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MRS. PHILLIPS: Just curiosity,

MR. SALE: When the appointment was

made you and your husband were going to have a

demonstration in your home (rest of statement inaudible).

MRS. PHILLIPS: (Inaudible)

MR. BUKATOR: You live in the city.

Have you been bothered with these salespeople at your door?

MRS. PHILLIPS: Not too much during

the day.

MRS. FRASER: (Inaudible).

MR. SALE: Mr. Chairman, I think on this point, that these ladies have perhaps emphasized,

I insist that the men go back for a redemonstration on one part -- with this equipment they do a really professional job with shampooing. Usually we ask them to go back and show them. Did they come back

MRS. FRASER: (Inaudible).

(Next section inaudible due to

background noise).

for a re-demonstration?

MR. LAWRENCE: We don't have the opportunity to speak to people who actually come in -- one of the purposes of this whole thing is to try to regulate presumably a field in which there are a great many abuses -- not only from the abuses point of view (rest inaudible). After all you are two representatives of the consuming public. Have you any thoughts as to what we can do to catch some of these





crooks?

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MRS. PHILLIPS: (Inaudible).

MRS. FRASER: (Inaudible).

MR. LAWRENCE: We had representatives of the industry yesterday who said they see nothing wrong with using (inaudible).

MR. PHILLIPS: (Inaudible).

MR. LAWRENCE: Do you think we

should ban younsters from --

MRS. PHILLIPS: Yes, definitely, definitely. (Rest inaudible).

MR. LAWRENCE: This is one of the problems we get into.

THE CHAIRMAN: Are there any other questions? Well, thank you very much gentlemen, and ladies, for being with us today. We will adjourn until two and we will reconvene here.

---LUNCHEON ADJOURNMENT:

THE CHAIRMAN: Gentlemen, we will reconvene the meeting. We are now to hear from Family Publications Service of Canada Limited. Mr. Reiter is here representing them. What is your name, sir?

MR. KUPTZ: My name is Kuptz. I

am representing Family Publications Service.

THE CHAIRMAN: Have you a statement that you wish to make?

MR. KUPTZ: Yes, we will make a brief statement, if we may.





THE CHAIRMAN: Proceed.

MR. KUPTZ: Family Publications Service of Canada Limited is an Ontario corporation engaged in the sale of subscriptions to approximately 30 Canadian and United States magazines. Orders are solicited door-to-door.

Now we are a company wholly owned by Time Incorporated and Parent's Institute.

MR. SEDGWICK: Owned by whom?

MR. KUPTZ: Time Incorporated.

publishers of Life, Time, Sports Illustrated and Fortune; and Parents' Institute -- you are familiar with the Parents' Seal of Approval. Each of these companies owns half of us and we have offices in 200 major cities in the United States and Canada.

Now in all cases the price of the magazines purchased by the subscriber on a paid-during-service basis, which is the type of company we are -- paid-during-service as opposed to cash subscription -- a paid-during-service basis is lower than the price the subscriber would have to pay for the same magazines if the subscriptions were purchased for one year at the one year subscription prices or if the purchaser obtained the magazines on a single copy basis from the newsstand. The only possibility that exists for a subscriber to buy the magazines at a price less than what they pay during service subscription cost is when the subscriber purchases a magazine on an individual subscription basis by mail direct from the publisher at a cut rate offer or when





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the publisher purchases an individual -- I'm sorry, when the subscriber purchases an individual subscription 3 from the publisher at multiples of the one year subscription terms.

The subscriber benefits from the convenience of purchasing all magazines from a single agency and does not need to take the trouble to enter individual subscriptions to individual magazines. Any servicing of subscriptions which may arise can again be handled through the agency rather than through the individual publishers. And we will end our statement at this time.

MR.SEDGWICK: I only know what you have just told me about your business. Do you sell American and Canadian periodicals?

MR. KUPTZ: Yes, we do.

MR. SEDGWICK: And you sell about

30 altogether?

MR. KUPTZ: Approximately 30.

MR. SEDGWICK: Do you sell such

things as Time?

MR. KUPTZ: Yes.

MR. SEDGWICK: And how do you sell? That is, if you go to the householder and sell her a subscription to Life and Time, shall we say, and the total is -- I don't know what it would be for a two year subscription, do they pay so much down, or what is your method?

MR. KUPTZ: We are a paid-duringservice company. We handle a package which will





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1	consist of Life and Post, plus three additional
2	magazines. They pay this
3	MR. SEDGWICK: Could a person
4	buy just Life or just Post?
5	MR. KUPTZ: No, we do not handle
6	single subscriptions.
7	MR. SEDGWICK: Oh, so they have
8	to buy the package, is that right?
9	MR. KUPTZ: That's correct.
10	MR. SEDGWICK: Yes. And the
11	package consists of two or more?
12	MR. KUPTZ: The package would
13	consist of Life plus an additional five magazines.
14	MR. SEDGWICK: So they would buy
15	six magazines?
16	MR. KUPTZ: Actually it's Life and
17	Post plus three.
18	MR. SEDGWICK: I see. And you won't
19	sell just Life or just The Post or just Life and The
20	Post?
21	MR. KUPTZ: No, we do not handle
22	single subscriptions.
23	MR. SEDGWICK: What are the other
24	three. Have they a choice?
25	MR. KUPTZ: You have your choice of
26	a list of approximately 30. Maybe, Mr. Reiter, if you
27	would hand out the magazine lists that our men use.
28	MR. SEDGWICK: I'll give you a list

of magazines that I do subscribe to. I subscribe to

Harper's, the Atlantic and the New Yorker, for instance.

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Could I buy those?

from us, no, sir.

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se?

MR. KUPTZ: You could not get those

MR. SEDGWICK: So when your salesmen sell this, as a compulsion Life and Saturday Evening Post, and then he checks three of this list, is that correct?

MR. KUPTZ: That's correct.

MR. SEDGWICK: So that they would buy five magazines. How much then would they pay for a one-year subscription?

MR. KUPTZ: I have to clarify this.

These are not one-year subscriptions. In other

words this is a 48 month plan.

MR. SEDGWICK: How much?

MR. KUPTZ: 48 months -- four years, paid off in the first two years, at the rate of \$3.75 a month.

MR. SEDGWICK: How much?

MR. KUPTZ: \$3.75.

MR. SEDGWICK: \$3.75 a month. And then they get these five magazines for four years and they pay \$3.75 a month for 24 months, is that it?

MR. KUPTZ: That is correct.

MR. SEDGWICK: Oh, I see.

MR. KUPTZ: In addition to a down

payment to the sales agent of \$3.75.

MR. SEDGWICK: So that they really





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more than 100.

MR. KUPTZ: There are a total of 25 payments of \$3.75.

MR. SEDGWICK: Twenty-five payments. And what commission does the seller get out of that? MR. KUPTZ: Commissions would vary depending upon the experience of the agent, how long he's been with us. They start out at approximately \$5.00 per order.

MR. SEDGWICK: \$5.00 per order.

And they go up to where?

MR. KUPTZ: Gentlemen, our business is very competitive and --

MR. SEDGWICK: If you don't want to tell me it's all right .

It's no secret. If it MR. KUPTZ: stays within the room which apparently it can't at the present time -- I have no objection to your knowing --

THE CHAIRMAN: You can give it privately to the Secretary.

MR. SEDGWICK: I doesn't matter.

MR. KUPTZ: This figure will

How many do you have door-to-door in Ontario?

vary. It may range anywhere from 25 to 100.

MR. SEDGWICK: No more than 100?

MR. KUPTZ: Well, we'd like it to

MR. SEDGWICK: At the moment --

MR. KUPTZ: At the moment it is no

be more.





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adults?

MR. SEDGWICK: You were probably here this morning and heard the lady who said that the greatest nuisance she had to contend with was the magazine salesmen, and many of them are boys who are going through college or say they are going through college. Do you hire that type of salesmen?

MR. KUPTZ: No, we do not.

MR. SEDGWICK: You hire only

MR. KUPTZ: No, we hire young men.

However, I believe this woman was talking about the type of sales presentation that these persons who approached her used. And we do not sanction and certainly do not use anything connected with going through college.

MR. SEDGWICK: Do you have any gimmick connected with your sale, other than the assumed value of the periodicals that you are selling?

Do you have any giveaways or anything of that kind?

MR. KUPTZ: You mean in regards to a premium? No, we do not.

MR. SEDGWICK: Then you don't sell on a premium basis, eh?

MR. KUPTZ: No.

MR. SEDGWICK: Is there any reason why you wouldn't permit persons to buy just Life and Saturday Evening Post. Why do you sell a package?

MR. KUPTZ: Well, in the industry, in the magazine industry you will have companies that deal in cash subscriptions only. They cannot be geared





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to handle our type of sale. And the converse is true.
Our company is geared, the entire organization, to
handle a paid-during-service sale, but we are not
geared to handle cash subscriptions.
MR SEDGWICK. So that the only

MR. SEDGWICK: So that the only cash that your salespeople take is the downpayment of \$3.75, is that correct?

MR. KUPTZ: That is correct.

MR. SEDGWICK: And then do you finance your paper in any way? That is, do you hold it yourselves?

MR. KUPTZ: We hold it ourselves.

MR. SEDGWICK: You don't finance it with any finance company?

MR. KUPTZ: No, we do not.

MR. SEDGWICK: And there is no cash price so it is impossible to separate the cash price from the credit price?

MR. KUPTZ: As far as we are concerned, we do not handle cash subscriptions. There is a cash price on the magazines, which are the subscriptions prices. If these people care to subscribe to these magazines on their own.

MR. SEDGWICK: Yes. And you say that if they did they would not save anything over what they get by buying the package deal?

MR. KUPTZ: Let me go over this once more slowly. In fact, if I may, I'll read this whole paragraph.

In all cases the price of the



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magazines purchased by the subscriber on a paid-duringservice basis is lower than the price the subscriber
would have to pay for the same magazines if the
subscriptions were purchased for one year at their
one year subscription prices. In other words, if
this person were to go out and subscribe to Life
Magazine for one year for four years in a row, we
would be able to provide him with that magazine at
a lower price.

MR. SEDGWICK: Suppose they subscribe for four years to Life though?

MR. KUPTZ: I'll give you that, if I may. Or if the purchaser obtained the magazines on a single copy basis on the newsstand. In other words, if they were to go out and purchase these on a newsstand we can save them anywhere from 40 to 60% over and above their purchase price, what they are going to have to pay. The only possibility, and I will come to your question -- the only possibility that exists for a subscriber to buy a magazine subscription at a price less than what the paid-duringsubscription cost is is when the subscriber purchases a magazine on an individual subscription basis by mail direct from the publisher at a cut rate offer. In other words, frequently to engender new business publishers will send out a special mailing. Or when the --

MR. SEDGWICK: I think they all have a diminishing price for a longer period, don't they? That is a one year subscription to Life may be

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so much, but a two year subscription will not be twice that much?

MR. KUPTZ: No.

MR. SEDGWICK: And a three year will not be three times that much?

MR. KUPTZ: No. Or when a subscriber purchases an individual subscription from a publisher at the multiples of the one year subscription term, that is two year, three year or four year.

MR. SEDGWICK: If I were to subscribe to Life for four years what I would pay would be probably less than what you charge for Life for four years?

MR. KUPTZ: Well, I have to make this point at this time. In our business people pay us for the magazines over a period of time. If a person were to subscribe to these magazines he would have to pay for those magazines at that time.

MR. SEDGWICK: That's right, so that they get an ingredient of their money, the cost of credit?

MR. KUPTZ: It's not cost of credit,

no.

MR. SEDGWICK: What I mean is, cash has value over a four year period. They do get as an ingredient of the money they pay the cost of carrying them for four years, is that right? Because — let me put it differently. If one of your salesmen came to my door and interested me — which is improbable



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in buying Life and Saturday Evening Post and a
few of these magazines, and I said: "All right, wha
is it for four years and I'll give you my cheque",
you wouldn't accept that offer.

MR. KUPTZ: We could not. We don't handle cash subscriptions. We handle only paidduring-service --

MR. SEDGWICK: Then you don't have a cash price?

MR. KUPTZ: No, we don't.

MR. SEDGWICK: You only have a

time price.

MR. KUPTZ: That's right.

MR. SEDGWICK: How do they pay Do you bill them monthly or do you give them coupons or what happens?

MR. KUPTZ: They have their choice of payments. We have collectors in the field, not only in Toronto but in the agencies in Ontario that we work, that will service these accounts, that will collect them at the door. Or if they so desire they can mail their payments in monthly.

MR. SEDGWICK: You don't give them some coupons or post dated cheques or anything of that kind that they fill in?

MR. KUPTZ: No.

MR. SEDGWICK: Do you have very many complaints about the methods of your salesmen? Say from people who are pressured into buying?

MR. KUPTZ: Let me answer that this

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way. We deal in a buying business --

MR. SEDGWICK: About what, about how many customers at the present time, are on your subscription list in Ontario?

MR. KUPTZ: That again is information that will be made available to you privately, if you so desire.

MR. SEDGWICK: All right. Now you deal in a volume business. Percentagewise could you give us that information?

MR. KUPTZ: Well, we service these accounts for a period of 48 months, we are responsible for delivery on them. Right? We may -- it's reasonable to assume that if we deal -- let me just use the figure of 1,000 -- if we are to deal with 1,000 accounts and throught the period of four years on those 1,000 accounts there is -- not necessarily -- but there is going to be some type of complaint involved. There may be a complaint involved. But I could not, unless I took a group of accounts, I couldn't give you a figure.

MR. SEDGWICK: Well, I was thinking of complaints like Mr. Letherby's friend who could neither read nor write but was pressed into buying the Encyclopaedia Britannica. That was a piece of superb salesmanship. Do you have many cases like that?

MR. KUPTZ: Let me point this out.

Our sales are made in the field. These sales represent accounts to us that we have to deal with for a period of 48 months. We have built in to our







them, do you?

company a system that if such a situation should arise we could immediately detect it. In other words, we have what we call a verification system.

I heard mention before of a four day waiting period.

Well, built into our operation we have an automatic seven day waiting period wherein we verify this account and the terms these people have agreed to, the magazines they are to receive, the amount of money they are to pay, the correct address, the fact that the sales agent conducted himself well. These things we cover in our verification.

MR. SEDGWICK: Which you send to

MR. KUPTZ: Yes. We verify it twice. Every account that is sold is sent a verification postcard which Mr. Reiter will pass out.

MR. REITER: (Inaudible)

MR. KUPTZ: The verification card, Mr. Sedgwick, is a double postcard which we have prepaid return postage, verifying the terms of this agreement.

MR. SEDGWICK: I see. Then you get that back.

MR. KUPTZ: That's correct. Now in addition to this postcard we have a man that we call a verifier who contact again every account either on the telephone or if they do not have a telephone in person at the door. And the reason we do this is that since these magazines are going to be mailed to these people, if the card for some reason did not arrive.





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then we catch it when the man goes to the house.

MR. SEDGWICK: So that unless you get back this verification card -- and I am looking at the one I have in my hand which happens to say that the list of magazines is correct, that the downpayment was made as specified, that they are to make the monthly payments as specified and they have to fill that in, their name and address is correct, and I found your sales agent courteous and businesslike enough to warrant being invited into our home. They have to fill all that out themselves. So when you get that verification, I think you are right that you are justified in assuming that it was a businesslike and bona fide sale. How long has this practice of sending out verification cards been used?

MR. KUPTZ: It's been in use ever since I've been with the company, and that's seven years.

MR. SEDGWICK: What do you do with defaulters? Do you sue them, cancel them, or what do you do?

MR. KUPTZ: Well, it depends on what you mean by a defaulter.

MR. SEDGWICK: Well, suppose someone doesn't pay their \$3.75 a month?

MR. KUPTZ: Well first of all, with the verification we go through, the means we use to make sure we are putting good business on our books, right? We attempt to hold this type of individual down





ANGUS, STONEHOUSE & CO. LTD. Kuptz 1 to a minimum. We have a collection effort that our branch in Ontario exerts upon a delinquent account. 3 The collector in the field will call on this account and he will also get help -- these people will receive 5 reminders, billing letters, from our company. When it comes to a certain point that we have exhausted our collection efforts in Ontario, these accounts 8 are then signed over to the home office. 9 MR. SEDGWICK: Do you use the Ontario Commercial Exchange, is that a house agency of yours?

MR. KUPTZ: No, it is not.

MR. SEDGWICK: Never heard of it,

eh?

MR. KUPTZ: No, I know nothing

about it.

MR. SEDGWICK: So your collection system remains an internal collection service. You don't assign the accounts to a collection agency?

MR. KUPTZ: I do not assign any accounts to a collection agency. I assign accounts to New York, to the home office. And what they do with them is up to them to decide.

MR. SEDGWICK: How do they decide? You must know. What do they do with it, with the accounts that you send to them?

MR. KUPTZ: Well, there is a collection -- I don't follow your question.

MR. SEDGWICK: Well, it's very simple. Let us suppose that Mr. X has signed all your

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documents and has paid his first \$3.75 and possibly his second \$3.75 and then for five or six months he doesn't pay you at all so he owes you about \$25.00. You have exhausted all your internal efforts to collect. You then send that delinquent account down to New York?

MR. KUPTZ: Well, before we let it leave our branch I may assign our attorney, because many times it was mainly through a misunderstanding that these people refuse to pay.

MR. SEDGWICK: Well, all right, there is nothing wrong with that. So you give it to your lawyer. Then if that doesn't have any effect do you sue or do you sign the account to some central clearing or what do you do?

MR. KUPTZ: We have not sued.

MR. SEDGWICK: But you bring what pressures you can think of to bear. Of course you can't repossess, there is no question about that, of a conditional sales.

And you say you have, at tops, about 100 salesmen in Ontario?

MR. KUPTZ: It will vary from 25 to 100. We do not have 100 now.

MR. SEDGWICK: No. And are they

full-time?

MR. KUPTZ: Most of our agents are

full-time.

MR. SEDGWICK: You don't use boys -- not the kind of selling that was complained of this





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morning?	Were	you	here	this	morning?
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MR. KUPTZ: Yes, I was here.

MR. SEDGWICK: Did you hear this

Mrs. Phillips?

MR. KUPTZ: Yes, I did. We do not have -- let me answer that this way -- we do not have anyone in our organization who is working their way through college, who is working for points to take a trip somewhere, or any other sales methods, if you call them sales methods. We don't use them. MR. SEDGWICK: I see. That's all

I have.

THE CHAIRMAN: Mr. Irwin?

MR. IRWIN: Yes, Mr. Chairman. Two or three questions relating to the format of this thing. I just made some calculations here. Life comes weekly and Post comes weekly?

MR. KUPTZ: That's correct.

MR. IRWIN: And these others are all monthly, are they?

MR. KUPTZ: You will find several that come every two weeks. You will find some magazines that are classified as counting for two, which are high priced magazines. You will find MacLeans on there which comes every two weeks. You will find Downbeat, which I believe comes every two weeks. But the majority of them are monthly magazines.

MR. IRWIN: What is the meaning

of "Quality (2)"?

MR. KUPTZ: That's a magazine that





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MR. IRWIN: Oh, so that you could select that and one other?

MR. KUPT7: That's right.

MR. IRWIN: For your three?

MR. KUPT7: Right.

MR. IRWIN: Well then these

calculations may not mean anything, but the principle that you get two magazines weekly for 48 months or 208 issues of each one. And if the others are the monthly type you would get 144 issues for 48 months -- 48 times 3 or 144, if the three of them were monthly?

MR. KUPTZ: That's right.

MR. IRWIN: I just did this to get an average price, and it worked out on that basis to 15.7 cents per copy which certainly is less than the newsstand price.

MR. KUPTZ: Right.

MR. IRWIN: You say your company

is owned 50% by Time?

MR. KUPTZ: That's right.

MR. IRWIN: But you don't sell

Time?

MR. KUPTZ: We do not handle Time,

no.

MR. IRWIN: Any reason for that?

MR. KUPTZ: This would have to be

a home office decision. It is not available to me.

In other words, from time to time our magazine list

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will change. We will add a magazine or drop a magazine. I don't get the reasons for it, all I get is add them or drop them.

MR. IRWIN: Do you use the team method of selling? In other words, a man goes out in a car and he's the head of the team and he --

MR. KUPTZ: That is one of the methods of selling that we would use, yes.

MR. IRWIN: Is it a common method?

MR. KUPTZ: It's a common method,

yes.

MR. IRWIN: Another question. The fact that you have restricted a sale to a package -they must take five subscriptions -- they can't take
more and they can't take less --

MR. KUPTZ: We handle one package.

We have a price list. We have different packages

that we may handle. However we only deal with one

at the present time. We may deal with others, but

we do not deal with cash subscriptions.

MR. IRWIN: Of this package, a person pays \$93.75 for the period. How much of that -- or is this a trade secret -- would be remitted to the publisher?

MR. KUPTZ: That I do not know. It is not handled by myself. It again is handled by the home office.

MR. IRWIN: In other words you just make the collections and forward them on intact?

MR. KUPTZ: Right.





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MR. IRWIN: How does your salesman

get paid then?

MR. KUPTZ: Our salesmen are paid on a commission basis.

MR. IRWIN: Well then if the \$93.75 passes right through to the home office the home office pays the salesman, is that correct?

MR. KUPTZ: No, I'm sorry. We have nothing to do -- you see, when an order is entered with us, when we take an order we verify that order, as I have explained to you, twice, in fact sometimes a third time. At that time every week we send orders into the home office. Right? We handle, we pay our men out of this branch and New York submits to us the amount of monies necessary to pay the commissions.

MR. IRWIN: I see. This is all serviced in New York?

MR. KUPTZ: That's right.

MR. IRWIN: I'm just trying to establish -- the salesman doesn't get some of the money -- like he can keep the \$3.75 --

MR. KUPTZ: Yes, the first \$3.75 is the salesman's. Yes. That's part of his commission.

MR. IRWIN: He would get something else besides that? Is the salesman permitted to alter the terms in any way? When he gets the order from the customer is this a strict deal?

MR. KUPTZ: That's right.

MR. IRWIN: The subscriber has taken five magazines for 48 months and they pay \$3.75 down,





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no more no less, and the rest is submitted directly by the purchaser to the New York office?

MR. KUPTZ: No. no. we handle the collection service.

MR. IRWIN: Oh, that goes to you?

MR. KUPTZ: That's right. In other words, we have collectors who only work parttime to service these accounts and make the monthly collections on them. Or the people may, if they wish, mail these monies into our branch in Ontario. In other words, the collections are handled here.

MR. IRWIN: Right here. Okay. In this brochure, the verification -- "Unless we hear from you within two days" -- in other words, if the person neglects to send this in it is automatically a contract?

MR. KUPTZ: No. It is subject to a second verification either by phone or at the door. In other words, we find that very possibly an order is taken and the next day these people may leave on a two-week vacation. Right? That order is entered in our office, it's come in to our office -it's sold on Monday and come into the office on a Tuesday. It is then carded. That card is mailed out. Right? These people are no longer there and this is why the second verification is done. When the verifier calls these people they won't answer the phone. Or if they don't have a phone he goes to the door and he will not get an answer. If he goes next door he is going to find out very possibly





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these people are on vacation and at that time that ordered is held, it is not entered, no commissions are paid out until it is verified.

MR. IRWIN: I see. So this two days really has no starting point.

MR. KUPTZ: It has a value to us in that we pay out very good money to get these orders verified and if a person returns this card with everything in agreement, we still contact these people but we know that the verifier is not going to have to hold back on it. Right? In other words, if we get this back we know that we've got it, but we will still check it out. But we know we have a good order.

MR. IRWIN: In other words the two days perhaps has no significance really because you don't consider it an order until you verify it.

MR. KUPTZ: That's right. We all tend to procrastinate occasionally, and we feel that with two days on there it is going to motivate some people to mail it in. It makes our job easier. But we, as I explained, have a built in minimum of seven days waiting period.

MR. IRWIN: The two days, in fact, is just a spur to get people moving to get the card back.

MR. KUPTZ: That's right.

MR. IRWIN: As far as you are concerned you won't consider it a valid order until you have got a verification by one means or another





at some time or other?

MR. KUPTZ: That is correct,

that is correct.

THE CHAIRMAN: Mr. Kerr?

MR. KERR: You say you don't have anyone in your organization who is working their way through college or earning points to take a trip.

Do you have any of your salesmen —when they attempt to sell their magazines — do they in any way indicate that they are taking part in some form of a contest? Whether they are or not — they may be salesmen full time and don't intend to do anything else for the rest of their life but sell magazines —but do they state that they are taking part in any type of contest or working in order to earn money to do something else?

MR. KUPTZ: No, they do not. Now, let me qualify that. It would be ridiculous for me to sit here in front of you gentlemen and say that every individual that we have had working for our organization in the past or is working now or might be working in the future is going to be lily - pure --- correct? We do not train these men to sell this way and we weed out men who might choose to use this technique and this is we find our verification system such an advantage.

MR. KERR: Do you use the team method of selling? Do you have more than one person attending at a customer's door at one time?

MR.KUPTZ: There may be in the event





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that there is a new man being trained by a more experienced person. That's the only time there would be two men at the door. And then one man is doing the talking and the other one is doing the listening.

MR. KERR: Is a copy of this left with the customer at the door?

MR. KUPTZ: Yes, they get the carbon copy and we have the original.

They also receive at the time they take the order -- you see that green guarantee slip? That is left with each account.

MR. KERR: The back of this, I suppose, would be for your own use?

MR. KUPTZ: Well, it's for our use and theirs. In other words, it's on the back of every copy. Our collectors carry the original and they keep a copy in their house. So when we collect a payment the collector will receive their copy and also ours.

MR. KERR: Can you buy just one magazine or do you have to buy your package?

MR. KUPTZ: I beg your pardon?

MR. KERR: Do I take it that the

MR. KERR: You just sell one

package deal?

MR. KUPTZ: Right. We have packages -- right? This particular package that I am presenting to you now is the one that we handle.

monthly payments are the same on that one type of





package?

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MR. KUPTZ: That's right.

MR. KERR: Do you have a price list that the customer gets when he's picking out his

books?

MR. SEDGWICK: They sell a package.

MR. KERR: What I am getting at

is what is the customer paying for for \$3.75 a month.

MR. SEDGWICK: I'll tell you

what he's paying for -- correct me if I'm wrong -- he's paying for Life, The Saturday Evening Post and any three of these magazines that he selects and it doesn't matter which he selects, although some of

the magazines -- it doesn't matter what he selects.

MR. KERR: It's the same price?

MR. SEDGWICK: It's the same price.

MR. KERR: Well, that's what I'm

getting at. He's paying for the service.

MR. SEDGWICK: And that total price is less than either the newsstand price or the one-year subscription price of these magazines. Isn't that right?

MR. KUPTZ: That's right, yes.

MR. ROWE: Did you say or not, do

you have a credit check on your customers?

MR. KUPTZ: No, we do not have what

you would call a credit check. When we verify an

order one of the things we check into is whether or

not the person who bought that order is working.

Right? In other words we want to make sure they have a





job. But we don't have a real credit check. We are not dealing with a five or six hundred dollar object. We are dealing with something that is relatively small compared to the purchase of a house or a car.

MR. ROWE: You do have a sales training course, I gather, from your remarks. Is that right?

MR. KUPTZ: Well, our managers are responsible for training the men.

MR. ROWE: I see. Are they instructed to engage in double talk, along this line for instance? They come to the door and you try to find out what they are selling but you never find out.

MR. KUPTZ: In most cases the person who makes the initial contact very seldom goes into the house.

THE CHAIRMAN: Mr. Reilly?

MR. REILLY: There are one or two things I would like to clarify, Mr. Chairman.

If someone refuses to pay his account and you can't collect here, you send it on to New York to collect or to do whatever they want to. Do you cancel their subscription when you haven't been able to collect for six months or a year? Do you continue to send it for four years?

MR. KUPTZ: Let me answer that this way if I may. After we have exhausted our collection efforts here at this branch, the final



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outcome on that account would be a decision by the home office. I am empowered -- let me put it this way -- if it got to a point -- let's take an example where someone has lost a husband and is not working and they are sincere. Now many people will conjure up stories in order to avoid paying for things -- I'll lay the cards on the table -- in order to avoid paying for things they at one time wanted, and signed for. We are in business, gentlemen, to make a profit. Right? That's why we exist. We will investigate a case like this and if what the subscriber is telling us is true we will cancel that account.

MR. REILLY: What do you consider undesirable practice in your industry?

MR. KUPTZ: I consider undesirable practices in this industry the particular thing that this gentleman -- I forget who it was -- was speaking about, the ones that these ladies mentioned this morning, the use of under-the-table methods in order to sell, the ramrodding of a contract where it was not given a verification. I believe that would pretty well take care of it.

MR. REILLY: Any suggestions to this Committee?

MR. KUPTZ: Well, the only suggestion I would be prepared to make would be naturally, we are all in favour of this waiting period since it is already built into our company. We have absolutely nothing against it. And perhaps working with law making bodies -- the Central Registry -- I talked to



them yesterday -- they are our governing body and if they should in any case receive complaints or if there are any circumstances of things that are brought to their attention which are not according to our code, it is immediately brought to the attention of the person running that organization and it's up to him to take steps in order to correct it. To be a member of the Central Registry puts a company in a very valuable position because some of our advertising is directed towards the fact that if the magazine salesman is not qualified to identify himself as being a member of the Central Registry, then to put it bluntly you are on your own if you want to do business with him.

MR. REILLY: In other words it is a protection to the consumer for an agency to belong to the Central Registry?

MR. KUPTZ: It's a protection for the consumer and the agency. Right.

MR. SEDGWICK: Your people all carry that Central Registry card, do they?

MR. KUPT7: Yes.

THE CHAIRMAN: Any other questions?

MR. BUKATOR: My experience has not been too pleasant with your salespeople. They come in to a small town -- usually you talk about men -- we have had them come in --

MR. REILLY: This same company?

MR. BUKATOR: I don't know, I'm

trying to find out. They come in with a man and several





stances.

girls in the summertime, during the time out of college maybe. They come in and they try to sell you a series of books, and you say that you don't want them, kindly at first and you cut them off in the middle of their pitch because you don't want their books. The last encounter was that I was a miserable, unreasonable, impatient man. This was the completion of our transaction. I couldn't cut her off any other way so I had to get rude and she told me what she thought of me. She no doubt was right.

But after your people sell the customer and they become delinquent -- I will follow up on what you said, there are some you write off because the man is sick or --

MR. KUPT7: Extenuating circum-

MR. BUKATOR: That's right. Now what happens to the fellow when you find out he can pay.

MR. KUPT7: I beg your pardon?

MR. BUKATOR: The one who can pay you find, in your investigation of that individual, and who does not continue with his payments for some reason or another. How do you go about collecting that? Have you been in the position where you have called people long distance collect? Has this happened in your organization?

MR. KUPT7: We have, on occasion,

done this.





MR. BUKATOR: Then the next step is, if you don't get the desired result then you put it in the hands, do you, of someone other than yourselves to possibly write them a letter, if this happens?

MR. KUPTZ: We may do this.

MR. BUKATOR: You may do that as the next step. And then you find that he is still capable, in your opinion, he can pay and can afford to pay and does not. Do you sue him?

MR. KUPTZ: We have not sued.

MR. BUKATOR: You have not to this day sued him in your particular operation.

MR. REITER: (Inaudible).

MR. BUKATOR: The home office may then press for their money, which they are entitled to do. You don't know whether they have taken the necessary steps -- I think when it comes to this point they will pay their bill, but no one has been sued, to the best of your knowledge, for that amount of money?

MR. KUPTZ: Not to my knowledge.

MR. BUKATOR: Then I should think the problem some of these people have -- they subscribe for five units or five books, you contact the companies that are to send these books out to this particular person, how long after I sign a contract with you today do I start getting delivery of these books?

MR. KUPTZ: You normally start





receiving delivery in from six to eight weeks after your contract is entered.

MR. BUKATOR: Then the contract doesn't come into effect for --

MR. KUPTZ: In other words, if it's written, let's say on a Monday and we verify it on -- let's say it's written on a Friday -- we have the weekend to go, we have the rest of the week to go. It's verified on a Wednesday, the terms are acceptable to you, we enter it the next Friday. So in that case you would receive your books anywhere from six to eight weeks from the date of the entry of that order -- six to eight weeks plus one week. In other words it takes a week to clear that account.

MR. BUKATOR: The problem, I believe, in some instances, Mr. Chairman, is all of the books don't come through. People are a little bit cautious of the fact they are paying money for something they are not getting, and this is where you enter into a bit of trouble, do you not?

MR. KUPTZ: Let me explain that this way. Mr. Reiter is providing you with forms that we use to contact various publishers and our home office in regard to a complaint concerning delivery. Now, all complaints are processed daily. We receive a complaint on a Monday, it has been processed by Tuesday. Many times a magazine might be delayed. For some reason it was led astray. And we check up and find out why those people are not





happened. Either they are not getting their books or they are getting them and telling us they are not getting them. Let's say they are not getting them. Let's say they are not getting them. We enter this complaint form you have been provided with with the various publishers and with our home office and we rectify the matter. We automatically extend that particular magazine for two months and very often -- in more cases than not -- extend the due date of the next payment.

MR. EDWARDS: (Inaudible).

MR. KUPTZ: Well, possibly in an individual case, but we are dealing in volume business and we find that they answer our mail.

MR. EDWARDS: (Inaudible).

MR. KUPTZ: A letter in regards

to a customer?

MR. EDWARDS: Sure.

MR. KUPTZ: May I point this out too. We have the green guarantee slip that you all have and also on our contract it states that the order is guaranteed by a \$500.00 bond when signed by an agent presenting a current Canadian Central Registry licence. This guarantees delivery of these magazines. It's the bond that we post with the Central Registry. In other words we are in a sales, service and collection business. We have to not only sell these accounts, gentlemen, we have to live with them for 48 months. Right? And a good part of our business would be our renewal effort. In other





words, after an account has expired we attempt to renew that account.

MR. BUKATOR: It would be to your interest then to see that the customers were happy.

MR. KUPTZ: That's right.

MR. BUKATOR: The problem comes in the first instance where the magazines come through quickly and you get the payment -- how many days do you take after the first payment -- they have paid you the first two or three times and then they don't come through with their payments because they are not getting their books. What steps do you take then to find out what the story is on that issue?

MR. KUPTZ: As soon as we receive a complaint --

MR. BUKATOR: They are not complaining, they are just not sending the money because the books haven't come.

MR. KUPTZ: Well, they are not sending our money and we don't know why. We have to assume they don't want to pay us.

MR. BUKATOR: That's where the telephone call comes in? That's where you call them on the phone to find out?

MR. KUPTZ: Well, our collectors -- this is part of their job.

MR. BUKATOR: You don't have collectors in rural areas. You are off at a distance, you don't have your people collecting. You are talking





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Kuptz about the city and I'm talking from the country side of the problem. MR. KUPTZ: Well, what particular countryside --MR. BUKATOR: Let's say Niagara Falls. MR. KUPTZ: We have a representative there. We have representatives in all the major cities in Ontario. MR. BUKATOR: I see. Then you could come to the village of Chippewa from Niagara Falls and try to find out why that customer is not happy. MR. KUPTZ: He is there to collect and service that account. MR. BUKATOR: But they usually send their money in, I gather. MR. KUPTZ: Well then they prefer to pay by mail. They have their choice of either paying by mail or --MR. BUKATOR: I found that out. But they decided to pay by mail now and the reason they don't pay is because their books haven't come. I'm trying to clarify a point for you, I'm trying to help you along and help myself if I can. The fact remains that the person did not send in the money because the books did not come through. Now

MR. KUPTZ: They would receive, if they are delinquent, they would receive a reminder

how do you clear that situation up?





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letter from the company. Right? Now if someone is not getting their books and we are asking for money -- I mean if I wasn't getting books and somebody asked me for money I would tell them: "Look, I'm not getting my books, please do something."

MR. IRWIN: Could I interrupt? It just strikes me that something is missing here in this way, that surely within your own company you must not become concerned if the first month's payment doesn't come in, because you admit that the books are not likely to come for six weeks. Surely if customer A has paid his \$3.75 and he's due to pay on the 1st of the following month \$3.75, surely you wouldn't start bugging him about paying knowing he is not likely to have received his books. I'm just thinking of the trackers in your office. It would seem to me from your own description of your pattern that 90% of the people would not have received their books at the time the first next payment is due. Surely there must be an administrative way of handling this, and say: "Let's not worry about it until the second payment has not come in".

MR. KUPTZ: One point I neglected to point out is that 98% of our contracts falls due two months after they have been signed.

MR. IRWIN: Oh, I see.

MR. KUPTZ: Sometimes even 10 weeks.

You see?

MR. SEDGWICK: So that they have got the books before the next payment is due?



MR. KUPTZ: That's correct. In other words, they are published, as this gentleman well knows, they are published on different dates and a person may very well have received four magazines and there is one missing when our service man stopped at the door. 99% of the time it is because of the fact that the publication date of this particular magazine --

MR. IRWIN: I think the point has been cleared up. If I order your package today and pay my \$3.75 and I am not likely to get the magazines for eight weeks, and the date my first payment is due is three months from now, possibly.

MR. KUPTZ: It would be approximately two months, two months and a week after the date you ordered them.

MR. BUKATOR: This is the answer I was looking for. You give them sufficient time before they make their first payment or second payment -- six weeks, eight weeks after, two months after?

MR. KUPTZ: Yes.

MR. BUKATOR: Then if something should happen and they don't get their books mailed out to them or one or two of them -- and this is a stubborn person you are dealing with and they are not going to hand that money out because they didn't get the complete series or the complete package. You don't take any other steps and send out a notice that





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ANGUS, STONEHOUSE & CO. LTD.

they are delinquent on their payment?

MR. KUPTZ: We will send out a notice because according to us they are delinquent. Right?

MR. BUKATOR: That's right.

MR. KUPTZ: We will also -- now our agent is at the door, our collector is there -right? And this woman is going to tell him -- she "I'm going to pay you but I haven't got may say: these two magazines yet". See? Or she may say: "I do not intend to pay you now until I receive all of my magazines". Because when these people receive their first copy of Life, if they look at the stencil they will see that that description carries through four years from the date that it has been entered. The same thing holds true for every magazine they receive. If they look at the stencil they will see that this is good for four years, that we have set it up so that they are going to receive these books for four years. Right? This is on the stencil.

MR. BUKATOR: From the first issue they have four years?

MR. KUPTZ: That's right.

MR. BUKATOR: And they don't all come in at the same time.

MR. KUPTZ: That's right.

MR. BUKATOR: I was wondering if that isn't an area of trouble for you. Now how are you connected with the Canadian Central Registry? Is





there any connection between your organization and them?

MR. KUPTZ: Well, we are members of the Canadian Central Registry. We are members and subject to their regulations.

MR. BUKATOR: You are both concerned, naturally, with the same problems.

MR. KUPTZ: Right.

MR. BUKATOR: How about your troubles in the municipalities where you send in these groups of people -- lots of small towns don't want travelling salesmen -- do you usually consult the municipal fathers first?

MR. KUPTZ: Their instructions are to register with the Chamber of Commerce if there is one available and also with the local Police Department. Those are their instructions, yes.

MR. BUKATOR: I remember one particular day, Mr. Chairman, just to get in a bit of humor. I was a Reeve of the Village and I was talking to my police and some of our people were bothered, I thought, too much, and I said to the police: "I wish you would get rid of these people. They are creating quite a disturbance for us. They are making a nuisance of themselves". And while I was chasing them out of the front door, so to speak, my wife was signing a subscription at the back door. (Laughter).

MR. KUPTZ: What you do in that case is always lock the back door. (Laughter).



being with us.

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1		THE CHAIRMAN: Are there no)
2	other questions, ge	entlemen?	
3		Thank you very much	for

MR. KUPTZ: Thank you, gentlemen.

THE CHAIRMAN: The meeting is

adjourned, but will the members remain for a few minutes.

---WHEREUPON THE MEETING WAS ADJOURNED.



